



## Privacy Notice – Corporate Health and Safety

### Introduction

Corporate Health and Safety have provided this privacy notice to help you understand how we collect, use and protect your information whilst we manage the Council's corporate health and safety function.

The document below will describe how we may collect and process your personal information.

The purpose of this document is to clearly acknowledge the Council's responsibilities in relation to the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

### Definitions

**Personal Data** means any information related to an identified or identifiable natural (living) person ('**data subject**') i.e. a person that can be directly or indirectly identified by reference to a name, ID reference number, email address, location data, or physical, physiological, genetic, mental, economic, cultural or societal identifier

**Special Personal Data** previously known as 'sensitive personal data', relates to race, ethnic origin, politics, religion, trade union membership, genetic data, biometric data, health, sex life or sexual orientation. Records of criminal personal data must also be treated in a similar way.

**Data Controller** determines the purposes and means of processing personal data.

**Data Processor** is responsible for any operation which is performed on personal data on behalf of the controller e.g. collection, recording, organisation, structuring, storage, adaption or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or making available, alignment or combination, restriction, erasure or destruction.

**Third Party** is someone / somebody who is not the Data Controller, the Data Processor or the Data Subject.

### Who we are

The Corporate Health and Safety Team advises the Council on how to comply with the Health and Safety at Work etc. Act 1974 and ensure the health, safety and welfare of its employees and the health and safety of other who might be affected by its work activities.

The Council is the 'data controller' for the information which is collated and processed. This means we are responsible for deciding how we can use your

information. If you want more information regarding the services delivered, please go to our [website](#).

The Council regards lawful and correct treatment of personal information as critical to their successful operations, maintaining confidence between the Council and those with whom they carry out business. The Council will ensure that they treat personal information correctly in accordance with the law.

Data will be collected to comply with statutory duties imposed by the Health and Safety at Work Act 1974 and Regulations made thereunder.

The Data Protection Officer for ESC is Siobhan Martin, Head of Internal Audit, and can be contacted at [dataprotection@eastsuffolk.gov.uk](mailto:dataprotection@eastsuffolk.gov.uk)

### How the law protects you

UK GDPR says that we are allowed to use personal information only if we have a proper reason to do so. More information on how the law protects you can be found on the [East Suffolk website](#).

### Our Responsibilities

UK GDPR provides us with main responsibilities for processing personal data.

All personal information provided by you is held securely and in confidence by us in our computerised and other records. When we process your personal information, we do so in compliance with UK GDPR.

For further information on our responsibilities, please see the [East Suffolk website](#).

### Your Rights

The UK GDPR provides you with the following rights:

1. The right to be informed
2. The right of access
3. The right to rectification
4. The right to erasure
5. The right to restrict processing
6. The right to data portability
7. The right to object
8. Rights in relation to automated decision making
9. The right to withdraw consent
10. The right to complain

Requests in relation to your rights with regards to the personal data we hold should be made verbally or in writing to the Data Protection Officer.

For further information on your rights, please see the [East Suffolk website](#).

### Your responsibilities

You are responsible for making sure you give us accurate and up to date information, and to let us know if any personal information we hold is incorrect.

### **When do we collect information about you?**

We collect information about you from different places, including:

- Internal forms submitted via DASH
- Incident reports submitted to third parties who manage the Council's land and leisure activities
- Information you provide the council with by email, letter or face-to-face

### **What information do we maintain?**

The information about you which we will maintain will include:

- Name
- Address
- Date of birth
- Health conditions
- Driving compliance history

### **How do we use your information?**

We will be using your information to:

- Submit statutory reports to the Health and Safety Executive
- Advise managers on how to comply with the Health and Safety at Work etc. Act 1974
- Develop policies to improve the health, safety and welfare for all staff
- Develop policies to improve health and safety for non-employees who might be affected by our work activities.

We will not use your personal data for other purposes other than for what it was collated unless we have obtained your consent or for other lawful purposes (e.g. detection and prevention of fraud).

### **How long do we keep your information?**

Statutory information: We will hold your personal information indefinitely but no less than 40 years in relation to health surveillance where it is required by health and safety law.

Discretionary information: We will hold your personal information for 7 years to enable us to use that information to investigate incidents, monitor trends and manage health and safety on behalf of the Council, and you can request that your personal information is deleted at any time.

### **Data Sharing**

We will share your personal information with:

- Health and Safety Executive as statutorily required under the Health and Safety at Work etc. Act 1974 and Regulations made thereunder such as the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013.
- The facilities management teams for the buildings occupied by Council employees
- Partners such as Norse, Sentinel, Places for People who provide services, under contract, on behalf of the Council

**Transferring your information overseas**

Currently, we do not transfer any personal information outside of the European Economic Area (EEA).

**National Fraud Initiative (NFI)**

We may share information provided to us with other bodies responsible for auditing, or administering public funds, or where undertaking a public function, in order to prevent and detect fraud. For further information, see the [East Suffolk website](#).