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HEALTH AND WELLBEING WORKING GROUP

Meeting Type:	DoO Governance Group Meeting
Date:	23 rd July 2025
Venue:	MS Teams
Meeting Chair:	Chris Lawson (NHS Suffolk and North East Essex ICB)
Attendees:	SZC – Rebecca Calder (RC), Ceri Bryant (CB) Jen Mills JM) – Observer, Zoe Botten (SB) - Observer ESC – Matt Stevens (MS) NHS Suffolk and North East Essex ICB – Chris Lawson (CL), Louise Hardwick (LH) Public Health Suffolk – Dr Jeptepkeny Ronoh (JR) East Suffolk GP – Sarah MacLennan SM)
Apologies:	Dr Imran Qureshi (IQ)
Meeting Record produced by:	Caitlin Murphy (SZC)
Next Meeting Date:	22 nd October 2025

Summary / Key Discussion

Meeting Notes:

Actions raised during the previous meeting:

Date Raised	Ref.	Description	Lead	Date Due
25/03/2025	1	RC to link the Wellbeing Liaison Officer to the public mental health and suicide prevention team (if not already linked in)	SZC	Closed
25/03/2025	2	RC will consult with CB to determine whether first-aid incidents were managed on-site or if further intervention was required	SZC	Closed
25/03/2025	3	Group to discuss function of the HWWG during the next session, to ensure they provide value in mitigating future health-related issues and alleviating pressures on the local health economy	Working Group	Closed
25/03/2025	4	RC to investigate the timings for when the Occupational Health Service will be up and running	SZC	Closed
25/03/2025	5	CL to incorporate any additional feedback to the ToR prior to finalisation	Working Group	Closed

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SZC Project Update:

- Achieved Final Investment Decision from government, with new investors joining the project.
- Rolling out across OSI sites, including Darsham Park & Ride and the Northern Park & Ride.
- Construction at Yoxford to begin now that archaeological works are complete.
- Sizewell Link Road and bypass at Friday Street expected to start following archaeology clearance.
- Wider community rollout planned throughout the rest of the year.
- Implementation plan circulated to councils, setting out delivery timelines for infrastructure.
- Two-year outlook shared with ESEWG, including DCO workforce profile, current-status, and three-year projections

Action – RB to share two-year outlook with group

Actions from Previous Meeting:

- Action 1: closed
- Action 2: closed
- Action 3: to be discussed in this meeting
- Action 4: closed.
- Action 5: closed
- Group approved ToR subject to minor changes

KPI Indicator Information March 1st 2025 – June 30th 2025 (CB)

Project Update – Health and Wellbeing

- Pre-induction health questionnaire introduced in March, completed at induction.
- Medical Centre opened on 14 April.
- 24/7 GP service launched on 14 April.
- On-site GP sessions began 5 May.
- Suffolk GP Federation NHS Health Checks carried out on site in May.
- Safety Critical Medical Assurance introduced in June.
- Recruitment of volunteer chaplains underway.
- Educational Psychologist engaged to support apprentices.

Health and Wellbeing KPI Reporting

- Monitoring all Sizewell health appointments (walk-ins and GP), including treatment services.
- No referrals made to local GPs; no home-based appointments required.
- Several A&E call-outs recorded.
- Several hospital avoidances achieved, with treatment delivered on-site and patients discharged home.
- Common treatment themes: minor lacerations, general malaise, eye concerns (not dust-related), and health advice requests.
- Majority of walk-in appointments are non-work-related
- Preventative Initiatives
 - Health and wellbeing campaigns delivered on: Women's Health, Manual Handling, Gut Health, Stress Awareness, COSHH Risk Awareness, Mental Health (including training and launch of Mental Health Buddies), HAVS awareness, and Men's Health (Testosterone).
 - Additional communications on warm weather working, fatigue management, and safe driving practices.

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- Random drug and alcohol testing conducted on site.

Workforce Survey

- Conducted March–April.
 - Approx. 1,200 construction workers included (note: figure currently includes those not meeting 5-day rule; Site Access Control System will provide accurate data from late 2025/early 2026, enabling better sampling and extrapolation).
 - 45% response rate achieved.
 - Respondent profile: 60% home-based, 40% non-home-based.
- SM noted that Leiston Surgery continues to see new SZC-related registrations, with some workers opting to register as permanent patients.
- LH confirmed this trend is recognised and being monitored.
- CB advised that communications are being embedded to help reduce this, though some individuals may still choose to register locally.

SNEE ICB – Key Performance Indicator Information

Updates

- Sizewell C Community Fund – opportunities to align other mitigation measured
 - CL continues engagement with local groups and organisations, signposting to the fund and supporting partnerships.
 - Ongoing work in connect space to support partnership applications
- Review of PHM data and trends to identify local trends and change in circumstance
 - Working closely with SNEE IT leads to strengthen monitoring of referrals from EDMS to both primary and secondary care.
 - Monthly EDMS medical data being reviewed to track patient activity and trends.
 - Feedback from Connect for Health (social prescribing service) indicates no rise in referrals linked to SZC at this stage; SPLWs will continue monitoring.
 - GP practice list sizes in SNEE and Norfolk & Waveney (within SZC catchment) under review via the Patients Registered at a GP dashboard. Practices have expressed concerns around rising lists, increased demand, and additional GP intervention costs.
 - Collaboration underway to establish robust datasets to monitor SZC's impact on local health services, including consideration of case management systems used in primary care.
- Alignment opportunities with the Sizewell C project to deliver positive change
 - Ongoing meetings with ESNEFT to review critical pathways, with input requested from specialist leads.
 - Quarterly written SZC health updates provided to East Suffolk Cabinet Members, enabling escalation of concerns and partnership opportunities.
 - Active participation in the Live Well Hub working group, exploring links to health and wellbeing services and post-16 education provision.
Attendance and presentations delivered to the Adult and Child Safeguarding Group on health and workforce updates.
 - Be Well Bus scheduled for on-site visits in September, aligned with SZC health campaigns.
 - Continued joint work with the Live Well Hub and SZC Occupational Health Manager to integrate services.
- Residual Healthcare Fund
 - Current expenditure covers the salary of the SZC Health & Wellbeing Partnerships Officer and backfill for Clinical Lead
- Review: March – June 2025

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- Report submitted to ICB Executive Committee outlining progress against KPIs; no concerns raised, queries managed internally.
- Regular monthly meetings between EDMS and SZC Occupational Health & Wellbeing Manager fostering partnership and integrated approaches.
- Access provided to EDMS monthly medical data, supporting identification of referrals and workforce health themes.
- Ongoing monthly meetings with East Suffolk Council Community Safety Officers, providing a platform to raise community and service concerns. Recent discussions highlighted roadworks affecting workforce ability to attend community appointments.
- Attendance and presentation to Saxmundham & NE Integrated Neighbourhood Team regarding traffic impacts on community health services. Action agreed to provide INT teams with updates on current and planned roadworks.
- Support provided to AHP following EOI in the SZC Community Fund, linking to Sax & NE INT, Places Leisure, Connect, and supplying PBNA and Social Prescribing data.
- Going forward: July – Sept 2025
 - Ongoing request for Connect for Health to monitor referrals directly attributable to SZC.
 - Project updates and SZC newsletter content to be included in the SNEE Primary Care newsletter.
 - Road and traffic updates to be shared with East Suffolk INTs for onward workforce communication, with feedback on impacts to be raised with the HWB Partnerships Officer.
 - SZC presentation scheduled for East Suffolk Cabinet Members.
 - SZC report to be submitted to the September Executive Committee meeting.
 - Be Well Bus to be deployed across multiple SZC site locations, aligned with health campaigns and wellbeing support. Engagement planned with ICB Safeguarding Teams.
- ZB raised concerns about current traffic challenges in Leiston and the surrounding area due to multiple projects with traffic management in place, and confirmed that SZC park and ride facilities will become operational this year and next year. This approach is expected to help ease local traffic pressures and provide reassurance to the community.
- RC raised the issue of Residual Healthcare funding streams and salaries. The group agreed to take an offline discussion to decide whether SM should deputise for IQ or if a dedicated deputy GP should be appointed.

Action – Group to confirm whether SM should deputise for IQ or if a dedicated deputy GP should be appointed.

Feedback from other Working Groups and Social Review Group

- Community Safety Working Group
 - RC reported that CSWG activities are progressing well, with no evidence of impacts on their ability to provide community services.
 - Traffic remains the primary concern. A lack of data-sharing makes it difficult to determine whether speeding incidents involve SZC workers, limiting the ability to enforce the SZC Code of Conduct. Discussions are ongoing about improving data-sharing, particularly with the police.
- Accommodation Working Group
 - Concerns were raised about housing pressures in Leiston, including rising rents and risks of homelessness, however, these have been anecdotal.
 - SZC confirmed that accommodation staff are in place at ESC to support workers with individual issues, including signposting to grants (loneliness, social isolation, financial hardship) and schemes enabling residents to let out spare rooms to SZC workers.

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- It was noted that significant accommodation remains available, including 5,000 beds on AMS and spare capacity at Pontins for SZC workers.
- Regarding housing support, ZB raised that ESC Accommodation Officer will be holding a housing drop-in session in Leiston this month.
- ZB also stated that SZC has linked ESC Community Safety Officers with the Community Fund. The Community Foundation will share unsuccessful bids and pipeline projects to help identify and address gaps.
- LH suggested that social prescribing link workers could provide additional support, e.g., working alongside housing clinics. RC agreed and will connect CL with the ICB social prescribing lead.

Action – RC to provide introduction between CL and ICB social prescribing lead

- ZB reported ongoing work on a workforce programme for local social activities. The aim is to build on existing community groups ahead of workforce increases, ensuring support is in place before creating new initiatives. LH added that this could be linked with social prescribing to create a more joined-up approach.
- MS highlighted that ESC is purchasing health check stations (a mix of fixed and mobile), with locations currently being identified. Opportunity noted to link this with CB's work. CB confirmed she is also reviewing options and requested MS share location details and available information.

Action – MS to share information regarding ESC Health Check Stations with CB

Key Risks, Issues and Opportunities

- What's going well:
 - Positive progress reported on the on-site health service and its utilisation.
 - Strong links established with social prescribing and other initiatives, providing holistic support to the community.
 - CL highlighted the importance of integration across the social Working Groups, and the use of meeting minutes published on ESC portal to identify any crossovers.

Action – Group to consider the best approach to ensure integration across social Working Groups.

- Concerns:
 - RC raised concerns about whether certain issues are genuinely related to SZC or are anecdotal.
 - LH suggested that when CL and her team work with the BI team, they should present dashboards at HWWG meetings to provide clarity, track trajectories, and showcase relevant data.
- Forward look:
 - LH will present dashboards on primary care registrations and secondary care referrals, which will be in place by October.
LH proposed establishing a risk register for the group, noting that one key risk to include is the potential impact of an ICB restructure.

Action – HWWG to set up a Risk Register.

Actions agreed in meeting:

Date Raised	Ref.	Description	Lead	Date Due
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23/07/2025	1	RC to share two-year outlook with group	RC	Next meeting.
23/07/2025	2	Group to confirm whether SM should deputise for IQ or if a dedicated deputy GP should be appointed.	HWWG	Next meeting.
23/07/2025	3	RC to provide introduction between CL and ICB social prescribing lead	RC	Next meeting.
23/07/2025	4	MS to share information regarding ESC Health Check Stations with CB	MS	Next meeting.
23/07/2025	6	Group to consider the best approach to ensure integration across Social Working Groups.	HWWG	Next meeting.
23/07/2025	7	HWWG to set up a Risk Register.	HWWG	Next meeting.