

101410239

Revision 01

HEALTH AND WELLBEING WORKING GROUP

NOT PROTECTIVELY MARKED

Meeting:	5 th December 2024, 14:00-16:00
Location:	MS Teams
Chair:	Chris Lawson (SNEE ICB)
Attendees:	SZC: Ceri Bryant (CB), Laura Bennett (LB) – (Observer) ESC: Matt Stevens (MS) SNEE ICB: Louise Hardwick (LH), Chris Lawson (CL) – (Observer) Norfolk and Waveney ICB: Rachel Hunt (RH) East Suffolk GP: Sarah MacLennan (SM) Public Health Suffolk: Dr Jeptepkeny Ronoh (JR)
Apologies:	

Meeting Notes:

Actions raised during the previous meeting:

Date Raised	Ref.	Description	Lead	Date Due
25/09/2024	1	CB to organise meeting with BR to address queries from local GP practices bordering the Pakefield area who are concerned with how they may be impacted by the relocation of the Caravan Park.	SZC	Next meeting
25/09/2024	2	SNEE ICB to have session with NHS Norfolk and WAVENEY ICB to brief them on the work they are doing on SZC.	SNEE ICB	Next meeting
25/09/2024	3	Confirm with ESC that they agree with Bruce Rumsby or Rachel Hunt becoming a member as one of four ICB members and that the approve ToR.	SZC	Next meeting
25/09/2024	4	Schedule 2025 meeting dates.	SZC	Next meeting

- Action 1: CB to follow up on this
- Action 2: have met in October and November and have had further emails as part of this
- Action 3: approved
- Action 4: closed

Project Update (LB)

- Additional funding has been secured, and the Treasury has confirmed that the capital raise is in its final stages, expected to be completed by Spring.
- Significant progress is being made on-site.

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- A successful networking day was held with local authorities, showcasing the site to teams
- Numerous key contracts have been signed in recent months, leveraging the replication strategy by mirroring contracts from Hinkley Point C.
- Occupation has commenced in several warehouses at Orwell Logistics Park, as part of the logistics strategy to support the workforce on-site.
- The goal is to have approximately 1,000 people on-site by Christmas.
- Several job pledges have been made, including positions in Ipswich and 500 in Lowestoft. Collaborations with Nucleus Building and Sam's Café are underway to provide information sessions about workforce opportunities and available jobs.
- The Net Zero Leiston initiative is ongoing, with the first hydrogen bus now on-site.

Site Update (CB)

- Work on the A12 is beginning to make an impact, with progress on the park and rides at Darsham and Wickham Market. This week, work commenced on the Two Village Bypass, and significant vegetation clearance has occurred at Yoxford Roundabout.
- On the outskirts of Leiston, extensive activity is underway in the area designated for the campus, South Plaza, and access roads, including substantial vegetation clearance.
- Efforts are focused on completing earthworks and other tasks before the year's end. The Office of Nuclear Regulation conducted inspections last week and expressed satisfaction with the site's condition.
- Currently, there are just under 1,000 people on-site daily. The project is on track, with plans to ramp up next year following financial close. The Pakefield (Pontins) site will be taken over on January 1st, providing additional accommodation spaces.
- Seventy percent of the workforce is local, with a successful recruitment campaign attracting many from the surrounding area, particularly Leiston. By 2025, it is expected that approximately 2,200-2,400 people will be on-site.

Feedback from other working groups

CSWG

- The East of England Ambulance Service provided an update on their transition to a new CAD system in October. Since the changeover, there has been zero attendance to SZC, and ambulance control is currently unable to access CAD data prior to this date. The RVP (Rendezvous Point) details have been updated with venue information and w3w data, which has been cascaded internally.
- The 2025 officer familiarisation program is currently under discussion.
- Finance: No mitigation funding has been received to date.

Reporting

SZC (CB)

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- As part of the wellbeing strategy, a chaplain has been appointed to provide spiritual care for workers of all faiths and none. He is engaging with local communities and working with the multifaith community. A Muslim chaplain is scheduled to visit the site next week, with hopes of further engagement with SZC.
- Numerous meetings have been held with local charities and services interested in supporting workers. Additionally, discussions are ongoing about how SZC can support these organisations.
- A wellbeing liaison officer has been successfully recruited and will start on January 6th 2025. The Emergency Response / Treatment provider have been contracted and contractual discussions are almost completed with the Occupational Health provider.
- The draft sexual health contract has been issued to SCC, and discussions are ongoing as it requires amendment.
- On-site treatment services are expected to be available soon, and the GP service will be established after this service has been on-site for a month.
- A "Stand Up for Safety" month was held in September, emphasising that health is as important as safety in construction. Physiotherapists worked with archaeologists during this initiative, a wellbeing kiosk was available on-site, mental health awareness and warm-up exercises for work were promoted.
- SZC Workforce Survey
 - The survey achieved a 43% response rate. The current workforce is predominantly male, but there is an aim to achieve a 60/40 male-to-female ratio.
 - Respondents expressed positive feelings about working on the project and the benefits of living and working locally.
 - Most workers in temporary accommodation are staying in hotels, with several also renting locally.
- Health and wellbeing incidents
 - In the last three months, there have been 11 first aid incidents.
 - There was one EEAST call-out in September.
 - SZC conducts investigations following every incident to learn and improve safety measures.
- Preventative initiatives
 - Ongoing health promotion campaigns include the "Stand Up for Safety" month in September.
 - November focused on drug, alcohol, and diabetes awareness.
 - Daily health messages have primarily covered life-saving rules and winter wellbeing over the past few months.
 - Leiston Pharmacy provided flu vaccinations on-site, resulting in three full days of vaccinations positively contributing to their flu campaign.
 - CL inquired about the effectiveness of preventative initiatives and their engagement levels compared to survey responses. CB noted that engagement can be inconsistent due to ongoing setup of communication systems at SZC. A larger team and improved facilities, such as digital signage and a canteen, are expected next year to enhance information dissemination and engagement.

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- JP asked about the diversity of the current workforce. CB mentioned that health-related diversity data is not currently available but will check with the induction team to see if this data is being captured.
- CL highlighted that the new Wellbeing Liaison Officer's remit will include diversity considerations, and SNEE ICB can offer support from the community side. CB confirmed that this will be part of the Employee Assistance Unit's responsibilities and will follow up accordingly.

KPIs – Updates (CL)

- Sizewell C Community Fund – Opportunities to align other mitigation measures
 - CL has participated in meetings with community organisations to understand the health and wellbeing services offered to the workforce and explore potential integration with community projects
 - Part of CL's role involves working closely with the Integration Partnership Manager for Leiston and Saxmundham to support potential partnership applications. These applications will be reviewed in the next panel meeting.
- PHM Data
 - No contracts to report
 - Meetings with local practices have highlighted concerns and considerations regarding patient pathways between Sizewell Health and NHS services.
 - A meeting with the SNEE ICB team is scheduled for January to explore a System One module. Many concerns raised outside of this meeting have been addressed and are being actively managed.
- Alignment Opportunities with the Sizewell C Project to deliver positive change
 - Early discussions have taken place about the potential to provide a "Be Well Bus" for the SZC workforce and local residents.
 - Collaboration with the DWP East Anglia partnership lead for energy is ongoing, focusing on employment and recruitment efforts, understanding their outreach initiatives, and enhancing local area upskilling.
 - A connection has been established with the NHS Workforce Health Check officer.
 - Ongoing work with the Livewell Hub in Leiston aims to ensure continued integration of services with the ICB, exploring ways to expand and enhance this community asset for both the community and workforce.
 - The Residual Healthcare Fund's current expenditure is limited to the salary for the SZC Health and Wellbeing Partnerships Officer and backfill for the Clinical Lead.
- Review Q3
 - Held a joint meeting with practice managers from Leiston, Saxmundham, Wickham Market, Framlingham, and Alderton within the SNEE ICB catchment area. This provided an opportunity to update the project, understand initial trends within practices, and address any concerns.
 - Delivered a presentation to primary care networks at Framlingham Practice, aiming to improve communication and gather feedback and concerns.

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- Engaged with the DWP East Anglia partnership lead for Energy and the principal Sizewell link to explore potential support for employment and community outreach.
- Presented project updates and ongoing work across IC to the staff at Leiston Surgery.
- Emphasised the need for coordinated efforts with ICB and Norfolk and Waveney primary care colleagues, with regular monthly meetings scheduled.
- Maintained constant communication with PPGs, PCNs, and local councillors.
- Going forward Q4
 - A meeting is scheduled in January with the SNEE ICB IT team to discuss System One requirements for the SZC project.
 - CL will attend and report to the Adult and Child Safeguarding Group, with monthly catch-ups planned. Given the anticipated increase in workforce, connecting with this group from a safeguarding perspective is essential.
 - Regular PPG meetings will be held with designated representatives for the Sizewell C project.
 - A meeting with East Suffolk councillors is scheduled for January.
 - A more coordinated approach will be adopted, ensuring regular practice manager meetings are conducted jointly with SNEE ICB and Norfolk and Waveney colleagues to ensure consistent communication.
- LH is discussing with ICB IT leads the possibility of linking the System One unit for SZC medical providers to refer directly to secondary care, bypassing primary care. Feasibility is being assessed before involving Norfolk and Waveney ICB team. RH noted that System One is consistently used by their PCNs. LH emphasized understanding referral pathways with James Paget Hospital, with plans to replicate the approach in Ipswich and East in Waveney.
- MS suggested reaching out to leisure providers in Leiston to explore potential partnerships for outreach work. MS offered to assist in these conversations with SNEE ICB. MS will also provide contact information to CB, who expressed interest in connecting with these providers.
- CB stated that EDMS is committed to minimising sending people to hospital, as they are equipped to handle most cases on-site. They have established some care pathways as they work at the Latitude Festival, with Norfolk and Waveney and SNEE ICB. CB has requested more information to share with CL.
- CL emphasised the importance of sharing joint information and resources with providers to ensure equitable dissemination and coordination among colleagues.

AOB

- ToR – agreed and signed off

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Date Raised	Ref.	Description	Lead	Date Due
05/12/2024	1	CB to check with SZC induction team whether they capture data on the diversity of the workforce	SZC	Next meeting
05/12/2024	2	MS to share contact information of leisure providers in Leiston with CL and CB, to explore potential partnerships for outreach works	ESC	Next meeting
05/12/2024	3	CB to share information with CL regarding EDMS care pathways	SZC	Next meeting

Author: Caitlin Murphy (SZC)