

### Senior Management Salaries – 2021/22

Position	Basis	Grade Range	Salary Scale	FTE Salary*	Ceiling*	FTE Value	Range
Chief Executive	Full time	Chief Executive	1	153,615.00	153,615.00	1.00	150,000 - 155,000
Strategic Director	Full time	Director	4	105,022.00	105,022.00	1.00	105,000 - 110,000
Strategic Director	Full time	Director	4	105,022.00	105,022.00	1.00	105,000 - 110,000
Chief Finance Officer and Section 151 Officer	Full time	Head of Service 1	7	81,259.00	88,503.00	1.00	80,000 - 85,000
Head of Environmental Services and Port Health	Full time	Head of Service 1	9	88,503.00	88,503.00	1.00	85,000 - 90,000
Head of Legal and Democratic Services	Full time	Head of Service 1	9	88,503.00	88,503.00	1.00	85,000 - 90,000
Head of Planning and Coastal Management	Full time	Head of Service 1	9	88,503.00	88,503.00	1.00	85,000 - 90,000
Head of Communities	Full time	Head of Service 2	5	75,080.00	75,080.00	1.00	75,000 - 80,000
Head of Customer Service, Marketing and Communications	Full time	Head of Service 2	4	72,300.00	75,080.00	1.00	70,000 - 75,000
Head of Digital and Programme Management	Full Time	Head of Service 2	3	69,518.00	75,080.00	1.00	65,000 - 70,000
Head of Economic Development and Regeneration	Full time	Head of Service 2	5	75,080.00	75,080.00	1.00	75,000 - 80,000
Head of Internal Audit	Full time	Head of Service 2	5	75,080.00	75,080.00	1.00	75,000 - 80,000
Head of Operations	Full time	Head of Service 2	5	75,080.00	75,080.00	1.00	75,000 - 80,000
Building Control Partnership Manager	Full time	External Partnership Manager	5	69,518.00	69,518.00	1.00	65,000 - 70,000
County Sports Partnership Director	Full time	External Partnership Manager	5	69,518.00	69,518.00	1.00	65,000 - 70,000
Growth Programme Partnership Manager	Full time	External Partnership Manager	4	66,739.00	69,518.00	1.00	65,000 - 70,000
Head of Coastal Management	Full time	External Partnership Manager	4	66,739.00	69,518.00	1.00	60,000 - 65,000
Port Health Manager	Full time	External Partnership Manager	3	63,956.00	69,518.00	1.00	60,000 - 65,000

\* Cost of living increases yet to be agreed (01/04/2021)