

East Suffolk Council Constitution

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FUNCTIONS AND RESPONSIBILITIES

1. General Principles

- 1.1. Members and Officers must understand how decisions are made, whether they are working alone or in a group or committee.
- 1.2. When making a decision as an individual, due regard should be had as to whether that decision should be made in consultation with another Member and or an Officer. In making any decision the following should apply:
 - Acting in the best interests of the Council
 - Ensuring legislative compliance
 - Ensuring all decisions are made in accordance with the Council's budget and policy framework
 - Basing decisions on all available evidence
- 1.3. Decision making should always be made as transparently as possible. Whilst certain decisions should be recorded and published, decision makers should always assume that any decision may be made available to the public.

2. Decision Making Bodies

- 2.1. Under the Constitution, decisions may be taken by:
 - the full Council
 - the Cabinet collectively
 - individual Cabinet Members
 - Committees and Sub Committees
 - Officers
- 2.2. Under the Constitution the bodies below can only make recommendations or referrals (as appropriate) to the decision-making bodies listed above:
 - Advisory Committees, Panels and Working Groups
 - Appointments Committee
 - and some recommendations of the Overview and Scrutiny Committee
- 2.3. Whichever body or individual is responsible for taking a decision, the decision will be formally minuted and recorded. Unless a decision contains confidential or exempt information, it will be open to public inspection in accordance with the Access to Information Procedure Rules.

- 2.4. Decisions relating to the Statutory Functions of the Council will be made by the Council and not delegated.

3. Key Decisions

- 3.1. A Key Decision is an executive decision which is likely to:
- result in the Council incurring expenditure, making savings, or receiving income which is significant to the Council's budget for the service or function to which the decision relates; or
 - be significant in terms of its effects on communities living or working in an area comprising two or more wards in the area of the Council's District
- 3.2. By the term "significant" the Council means a decision which:
- results in expenditure, savings, income, additional funding or virement of over £250,000 being incurred or achieved; or
 - results in an outcome which will have a marked effect on communities living or working in an area comprising two or more wards.
- 3.3. A decision maker may only make a Key Decision in accordance with the requirements of the Access to Information Procedure Rules.

COMMITTEES

There are various Committees that exist within this Council's Constitutional framework, this section provides an overview of each Committee in alphabetical order, with more detailed terms of reference available in Appendix A.

4. Appointments Committee

- 4.1. **Introduction**
- The purpose of the Appointments Committee is to oversee the appointment and dismissal of the Council's statutory officers and Strategic Directors.
- 4.2. **Main Functions**
- Recommends to Council that it confirms the appointment of the Head of Paid Service, the Section 151 Officer (also known as the Chief Finance Officer) and the Monitoring Officer.
 - Appointing Strategic Directors

5. Audit and Governance Committee

5.1. Introduction

- The purpose of the Audit and Governance (A and G) Committee is to provide an independent and high-level focus on audit, assurance and reporting arrangements that underpin good governance and financial standards.

5.2. Main Functions

- Provides independent assurance of the adequacy of the risk management framework and the internal control environment.
- Provides independent review of the Council's governance, risk management and control frameworks.
- Oversees the financial reporting and annual governance processes.
- Oversees internal audit and external audit, helping to ensure effective relationships exist and efficient and effective assurance arrangements are in place.

6. Licensing Committee

6.1. Introduction

- The purpose of the Licensing Committee is to consider policy issues on licensing matters alongside the hearing and determination of licensing applications in accordance with statutory requirements.

6.2. Main Functions

- Determines policy in relation to licensing matters.
- Delegates to a Licensing Sub Committee comprising of three Members drawn from the wider Committee to determine licenses (for example individual applications made under the Licensing Act 2023 and Gambling Act 2005).

7. Overview and Scrutiny Committee

7.1. Introduction

- The purpose of the Overview and Scrutiny Committee is to hold public service decision-makers and providers to account and facilitate the improvement of public services in East Suffolk. Effective scrutiny enhances accountability, ensures transparency of decision-making, contributes to service improvement, and acts as a 'check and balance' on decision-makers.

7.2. Main Functions

- Reviews and/or scrutinises decisions made, or actions taken in connection with the discharge of any of the Cabinet functions.
- Makes reports and/or recommendations to the Full Council or the Cabinet in connection with the discharge of any functions.
- Makes reports or recommendations to the Full Council or the Cabinet with respect to matters affecting the area or its inhabitants.

8. Planning Committee

8.1. Introduction

- East Suffolk Council has two area Planning Committees known as Planning Committee North and Planning Committee South. The purpose of each area Planning Committee is to make decisions as the local planning authority on planning applications, development control and similar regulatory matters.

8.2. Main Functions

- Determine planning applications and/or delegate to Officers in terms of who considers an application.

8.3. Strategic Planning Committee

- There is also a Strategic Planning Committee which covers the whole District. The purpose of the Strategic Planning Committee is to consider, advise or determine applications on matters which impact the whole of the district and monitor the work of the area Planning Committees and the Council's planning service.
- The Strategic Planning Committee comprises the nine members from Planning Committee North and Planning Committee South plus the Cabinet Member for Planning and Coastal Management. Quorum is seven.

COUNCIL

9. Introduction

- 9.1. Full Council is a meeting of all 55 elected Members (apologies can be tabled) where decisions regarding the Council's Budget and Policy Framework are made.
- 9.2. Full Council has several statutory functions which are laid down within the Local Government Act 2000, the Local Authorities Function and Responsibility Regulations 2000 and the amendment regulation 2008. In addition to these statutory requirements, other functions have also been reserved for Full Council.
- 9.3. Further information in relation to all Council functions can be found at Appendix B.
- 9.4. The Chair can set up Task Groups which can make recommendations, but which cannot take decisions.

CABINET

10. Introduction

- 10.1. This Council operates a Leader and Cabinet form of governance. Cabinet is a group of Members collectively responsible for the executive functions of the Council.
- 10.2. The Council will elect its Leader. The Leader will then appoint a Deputy Leader and up to eight other Members to form the Council's Cabinet.
- 10.3. In appointing the Deputy Leader and Cabinet Members the Leader of the Council will delegate a range of services to the Deputy Leader and each Cabinet Member, also known as a portfolio. The Cabinet Member will then be responsible for overseeing the Cabinet's responsibilities in relation to their individual portfolios.
- 10.4. The Leader (on advice from the appropriate Chief Officer) shall resolve any ambiguity as to which Portfolio includes a particular matter or decision.
- 10.5. The Leader may appoint Cabinet Support Members to advise and assist Cabinet Members and cover for them in their absence, although a Cabinet Support Member is not a Member of the Cabinet and may not vote at Cabinet or exercise any function given to a Cabinet Member.
- 10.6. The Leader of the Council will have overall responsibility for the operation of the Cabinet and its decisions.
- 10.7. The Chair and Vice Chair of the Council along with any Members of the Overview and Scrutiny Committee and the Audit and Governance Committee cannot be appointed to the Cabinet.

11. Cabinet Responsibilities

- 11.1. The Cabinet is responsible for any functions that are not functions of the Council and in summary it is responsible for deciding how to implement Council budgets and policies, for monitoring and reviewing the effectiveness of all budgets and policies, joint working, area working and localism arrangements, corporate governance arrangements and all services provided to and by the Council.
- 11.2. The Cabinet is empowered to do anything that it considers necessary or appropriate to deliver the Council's priorities if it does not take any action or adopt any policy which is contrary to the Council's budget and policy framework.
- 11.3. The Cabinet can make recommendations to the relevant body in respect of any matters which are not within its remit, which include any suggested alteration to the Council's budget and policy framework.

- 11.4. Under the Local Authorities Functions and Responsibility Regulations 2000 there are a number of Cabinet functions that have been agreed in terms of local choice. The details of these local choice functions can be found in Appendix C
- 11.5. There are also several Outside Bodies the Cabinet can collectively appoint to. Details of which can be found in Appendix E.

12. Discharging of Cabinet Responsibilities

- 12.1. Whist Cabinet holds a collective responsibility for the functions outlined above, some functions of Cabinet have been discharged to both Individual Cabinet Members and Officers to ensure that decisions of the Council are taken at the most appropriate level and in a timely manner.

13. Responsibilities Delegated to Individual Cabinet Members

- 13.1. Each Cabinet Member will be responsible for all types of decisions which sit within their Portfolio unless the decision:
- Relates to a proposal to alter the Council's budget and policy framework.
 - Is authorising expenditure more than £250,000.
 - Is likely to have significant impact on the operation of the Council.
 - Is likely to have significant impact on the Portfolio of another Cabinet Member.
- 13.2. Cabinet Members should consult with other Cabinet Members if a decision is likely to have an impact on their responsibilities. They should also consult with the relevant Officers, Monitoring Officer, and the Section 151 Officer.
- 13.3. The Leader, or Cabinet Member in respect of decisions within their Portfolio, may, prior to the decision being taken, give notice to the Monitoring Officer to the effect that the decision will no longer be taken by an individual Cabinet Member.

14. Responsibilities Delegated to Officers

- 14.1. Officer delegations are outlined within the Scheme of Delegation to Officers, and in the Finance Procedure Rules and Contract Procedural Rules in terms of limits on the amount of expenditure which Officers of the Council may authorise.
- 14.2. The Leader, or Cabinet Member in respect of Officer decisions within their portfolio, may, prior to the decision being taken, give notice to the Monitoring Officer to the effect that the decision will no longer be taken by an Officer.

15. Other Arrangements

- 15.1. The Cabinet may arrange for any decision that it is collectively responsible for to be taken by an individual Cabinet Member, a Committee of the Cabinet or under joint arrangements with or by another Authority.

16. Councillor Roles

- 16.1. Several role descriptions have been prepared to further assist Members. These include:

- Generic Elected Member role description
- Leader/Deputy Leader
- Cabinet Member
- Assistant Cabinet Member
- Chair/Vice Chair of the Council
- Chair/Vice Chair of Committee
- Leader/Deputy Leader of an Opposition Party

- 16.2. These role descriptions can be found in Appendix C.

17. Outside Bodies

- 17.1. Persons appointed by the Council or the Cabinet to serve on Outside Bodies shall be appointed for such time as may be specified or otherwise shall serve until they resign, are dismissed, or their successor is appointed.
- 17.2. Such persons may continue to serve, subject to any rules of the body on which they serve, notwithstanding that they may or may not have ceased to be Members of the Council.

SCHEME OF DELEGATION TO OFFICERS

18. Introduction

- 18.1. “Officers” is the term used to refer to people employed, retained or appointed by the Council to advise and support Members and implement their decisions. This may include contractors, consultants, and agency staff.
- 18.2. The Council also appoints “Statutory” and “Proper” officers that are required to discharge certain legal duties of the Council.

- 18.3. Several Council functions are delegated to Officers, for example Officers may enter into contracts and incur expenditure but must do so within the financial limits and procedures set out in the Finance Procedure Rules and Contract Procedural Rules.
- 18.4. The Council's approach to decision making is to ensure that its system of delegation enables decisions to be taken at the most appropriate level closest to those who will be affected by the decision in question. Under this system of delegation, most of the Council's decisions and actions will fall into this category of operational day to day decisions taken by its Officers.
- 18.5. Officer's powers have been delegated by means of a standing cascade. That means that there are no long lists in this Constitution of specific powers and who they have been delegated to, except for specific delegations which can be found in Appendix F.
- 18.6. When Officers act under delegated powers, they do so in the name of their Head of Service or Strategic Director who will retain the ultimate responsibility for ensuring the powers are exercised at the appropriate level by suitably competent and qualified Officers.
- 18.7. Officers are not empowered to make decisions in respect of matters that are specifically reserved to Members or which amount to the adoption or implementation of new policy.
- 18.8. Before taking decisions, Officers must be satisfied that they can demonstrate, through appropriate records, that they are duly authorised to act and that they have undertaken all appropriate consultation.
- 18.9. The relationship between Officers and Members is governed by a Protocol for Member/Officer relations, and Members and Officers are also bound by the applicable codes of conduct.

19. Officer Structure

- 19.1. The Chief Executive Officer is the Council's Head of Paid Service and is responsible for the operational management of the Council and works with a Corporate Leadership Team to deliver the Council's services within the budget and policy framework set by Members.
- 19.2. A copy of the current senior management and Council service areas can be found at Appendix G.

20. Statutory Officers

- 20.1. The Council is required to confirm the appointment of certain Officers to undertake Statutory Officer roles, which requires them to discharge specific legal duties to ensure the Council acts within the law and uses its resources wisely. These roles are

the Head of Paid Service, The Section 151 Officer (also known as the Chief Finance Officer) and the Monitoring Officer.

21. Head of Paid Service

- 21.1. The Chief Executive Officer is the Council's Head of Paid Service. The Head of Paid Service reports to Council on how the discharge of Council functions is coordinated, the number and grade of Officers required for the discharge of functions and the organisation of Officers, including Strategic Director and Head of Service positions.
- 21.2. The Head of Paid Service may not be the Monitoring Officer but may hold the post of Section 151 Officer if a qualified accountant.
- 21.3. Where the Chief Executive is going to be absent for a significant period then responsibility for the Chief Executive functions may be allocated to the appropriate Strategic Director.

22. The Section 151 Officer (Chief Finance Officer)

- 22.1. The Section 151 Officer is the Council's Chief Finance Officer and is responsible for the proper administration of the Council's affairs. Their responsibilities include:
- Ensuring lawfulness and financial prudence of decision making.
 - Administration of financial affairs.
 - Contributing to the Corporate Leadership Team.
 - Providing advice.
 - Giving financial information.
- 22.2. The Section 151 Officer shall, where necessary, and in consultation with the Head of Paid Service and Monitoring Officer, report any compliance issues to the Council, the Cabinet, or the external auditor.

23. The Monitoring Officer

- 23.1. The Monitoring Officer is responsible for ensuring lawfulness and fairness in decision making and matters relating to the conduct of the elected Members. The Monitoring Officer may not hold any other Statutory Officer post.
- 23.2. Their responsibilities include:
- Providing advice to ensure decisions are taken on proper authority, by due process, and in accordance with the Budget and Policy Framework.
 - May report to Council or Cabinet any proposal, decision or omission considered to be unlawful or to amount to maladministration. Such a report will have the effect of stopping the proposal or decision being made until the end of the day after the

report has been considered. This can only be done in consultation with the Head of Paid Service and Section 151 Officer.

- Carrying out the obligations laid down in the Localism Act 2011 in relation to Member conduct and standards and will deal with breaches of the Members Code of Conduct.
- Determining questions as to the interpretation of the Constitution and will be responsible for ensuring the Constitution is kept up to date and is authorised to make minor or consequential amendments to the Constitution.
- Giving advice on the scope of the Council's powers and authority to take decisions alongside advice on maladministration, financial impropriety, probity and the Budget and Policy Framework.

23.3. All matters in respect to the conduct of legal (or quasi legal) proceedings (including the authentication or execution of documents) are reserved to the Monitoring Officer (also the Head of Legal and Democratic Services), and their duly authorised Officers, who shall be authorised to institute, defend, settle, discontinue or otherwise participate in any such proceedings or take any other action considered necessary to give effect to decisions or protect the interests of the Council.

24. Proper Officers

- 24.1. There are various laws which require certain functions to be undertaken by the "Proper Officer" of the Council. A list of Proper Officer designations can be found at Appendix H. If a Proper Officer is not listed, then the Proper Officer shall be the Strategic Director with responsibility for the subject matter in question or in the alternative the Head of Paid Service.
- 24.2. There are also specific delegations that relate to the Head of Planning and Coastal Management, which are also specified in the above list of designations.

25. Conflicts of Interest

- 25.1. Every Officer is responsible for identifying whether they have a conflict of interest, actual or perceived, in any matter which is under consideration within the Council and notifying the Council (including under section 117 of the Local Government Act 1972) as necessary.

WORKING GROUPS

26. Constitution Review Working Group

26.1. Introduction

- The purpose of the Constitution Review Working Group is to monitor and review the Council's Constitution to ensure that it is complete, accurate, up to date, clear, lawful, fit for purpose and democratically sound.

26.2. Main Functions

- The CRWG can make recommendations but cannot take decisions.
- The CRWG's recommendations as to substantive changes to the Constitution are reported to Full Council. Any changes need to be approved by the Council prior to implementation.

PROCEDURE RULES

27. Council Procedure Rules

27.1. Meetings of the Council

27.1.1. Council will meet at least seven times a year.

27.1.2. It will meet alternately at East Suffolk House, Melton and Riverside, Lowestoft, or at such other place as the Chair of the Council may agree.

27.1.3. The Chief Executive will give public notice of the time and place of Council meetings at least five clear working days before the date of the meeting.

27.1.4. An agenda and accompanying reports as are available, will be sent to every Member.

27.1.5. The quorum of all Council meetings will be one third of the 55 elected Members rounded up, equating to 19 Councillors.

27.1.6. If the Chair declares the meeting is not quorate, then the meeting will be adjourned immediately.

27.1.7. Council meetings last for a maximum of three hours unless a motion to extend the meeting is passed.

27.2. Cancelling a Council Meeting

27.2.1. The Chief Executive may cancel any meeting of the Council following consultation with the Chair and Vice Chair if they are of the opinion that:

- The number of members able to attend due to inclement weather, sickness or an emergency resulting in the meeting likely to be inquorate; or
- There is insufficient business to be transacted to warrant the holding of the meeting.

27.2.2. If a meeting is cancelled the Chair in consultation with the relevant Proper Officer, can fix an alternative date and time for an additional Council meeting if one is required.

27.3. Chair of Meeting

27.3.1. The Chair presides over the meeting.

27.3.2. If the Chair is not available, the Vice Chair will preside.

27.3.3. If both are unavailable, then a temporary Chair will need to be elected.

27.4. Minutes of the Meeting

27.4.1. Minutes of the meeting should be signed by the Chair at the next suitable meeting.

27.4.2. The Chair will move that the minutes be signed as a correct record.

27.4.3. The only part of the minutes that can be discussed are their accuracy.

27.4.4. Minutes must contain all motions and amendments in the exact form and order they were discussed.

27.5. Exclusion of the Public

27.5.1. Members of the Public and press may be excluded from Council meetings in accordance with the Access to Information Procedure Rules. If the public is excluded under this rule, then any Member for the relevant discussion or Member that has access to the relevant documentation shall not disclose either publicly or to a third party any information of a confidential nature other than the actual decision relating to that confidential matter.

27.6. Disturbance by the Public

27.6.1. If a member of the public interrupts proceedings, the Chair will warn the person concerned. If they continue to interrupt, the Chair will order their removal from the meeting and may adjourn the meeting for as long as they think it is necessary and may reconvene the meeting in another room.

27.6.2. If there is a general disturbance in any part of the meeting room open to the public, the Chair may call for that part to be cleared.

27.7. Members Interests

27.7.1. Members must register and declare interests at meetings pursuant to the Members' Code of Conduct.

27.7.2. Where a Member has a Disclosable Pecuniary Interest, Other Registerable Interest or Non-Registerable Interest in a matter to be discussed they shall orally declare that interest at the meeting where the interest is engaged.

27.7.3. Any such declaration shall be recorded in the minutes of the meeting.

27.7.4. Where a matter to be discussed relates to a Member's Disclosable Pecuniary Interest, they shall not take part in any discussion of the matter and shall withdraw

from the room in which the meeting is being held while the matter is being discussed unless:

- A dispensation has been granted to the Member; or
- The matter before the meeting is only as part of the minutes or report and is not in itself the subject of debate.

27.8. Members Conduct

27.8.1. Members may stand when addressing the Council.

27.8.2. Only one Member should be standing at any time.

27.8.3. If the Chair stands, all other Members must sit and remain silent.

27.8.4. No Member shall use offensive language or expressions.

27.8.5. The Chair can bring attention to continued irrelevance, repetition, unbecoming language and any breach of order.

27.8.6. If a Member persistently disagrees with the ruling of the Chair any Member may move a motion for that Member to not be heard further.

27.8.7. If any issues continue a Member may move a motion for that Member to leave the meeting or adjourn the meeting.

27.8.8. The Council is committed to the ethos of Debate, not Hate.

28. Council Meetings

28.1. Annual General Council Meetings - Order of Business

28.1.1. Where there is an 'ordinary' election of Councillors, the Annual General Council Meeting will take place within 21 days of the retirement of the outgoing Councillors. In any other year, the Annual Meeting will take place on such Wednesday in May as the Council determines.

28.1.2. The order of business for the Annual General Council Meeting shall be as follows:

- The outgoing Chair (unless they are seeking to be re-elected as Chair) will oversee the start of the meeting and lead the election of the new Chair of the Council, who will then preside over the meeting.
- Election of the Vice Chair of the Council. There will then be an opportunity to receive any communications and announcements firstly from the outgoing Chair of the Council, then the new Chair and or Chief Executive.
- Approve the minutes from the last ordinary meeting of the Council.
- Elect the Leader of the Council for a period of four years from the first Annual Meeting after an election to the next post-election Annual Meeting, unless on an earlier date the Leader resigns, is disqualified as a Councillor, or is removed from office by a resolution on notice of the Council.

- Make appointments to all Committees and Sub Committees, including the Chair and Vice Chair as appropriate. This may include reviewing the various Committees and associated terms of reference.
- Make annual appointments to working parties and outside bodies. This may include reviewing the various working groups and outside bodies.
- Approve the date of the next Annual General Meeting and annual schedule of meetings.
- Consider any business required by the Council to determine in addition to the order of business outlined above.

28.2. Ordinary Council Meetings – Order of Business

28.2.1. The order of business for Ordinary Council Meetings is as follows:

- Approve the Minutes of the last meeting.
- Deal with any business expressly required by statute.
- Receive declarations of interest from Councillors.
- Receive any announcements from the Chair, Leader of the Council, Members of the Cabinet and or Chief Executive.
- Answer written questions asked.
- Deal with any business from the last Council meeting.
- Consider any petitions submitted under the Petitions Scheme.
- Receive any announcement from the East Suffolk Youth Council.
- Consider any motions agreed by the East Suffolk Youth Council.
- Consider motions of which notice has been given.
- Receive and consider any reports and recommendations including answering any questions and dealing with any subsequent motions in relation to a report and or recommendation.
- Deal with any other business specified in the agenda for the meeting.

28.3. Extraordinary Council Meetings

28.3.1. Those listed below may request a Chief Executive to call a Council meeting in addition to an ordinary Council meeting:

- The Council, by resolution.
- The Chair of the Council.
- The Monitoring Officer.
- The Section 151 Officer.
- Any five Members of the Council if they have signed a requisition presented to the Chair of the Council and the Chair has refused to ask for a meeting or within seven days of the presentation of the requisition.

28.3.2. No notices on motions or questions from Councillors or members of the public will be taken at an Extraordinary Meeting.

29. Questions For Council

29.1. Questions from the Public

29.1.1. A local government elector may ask the Chair of the Council, Leader of the Council, Members of the Council or Chair of any Committee or Sub Committee a question at Ordinary meetings of the Council.

29.1.2. A local government elector is defined as a person who is:

- An elector on the Electoral Register in East Suffolk.
- A Council taxpayer in East Suffolk.
- A Parish or Town Councillor in East Suffolk.
- A payer of non-domestic rates in East Suffolk.
- A person living in the district.
- The child of any person satisfying the above criteria, where the child is 12 years of age or older (with the permission of, and accompanied to Council by, their parent/guardian for persons aged under 18 years of age).

29.2. Submitting a Question

29.2.1. A question may only be asked if it has been received in writing or by electronic mail no later than five working days before the publication of the agenda (i.e., midday ten working days before the date of the meeting).

29.2.2. Each question must give the name and the address of the questioner and must name the Member of the Council to whom it should be put.

29.2.3. Questions must be addressed to the Council's Monitoring Officer.

29.2.4. The Monitoring Officer and Chair will determine if a question appears on the Council's agenda. A question may be rejected if it:

- Is not about a matter for which the local authority has a responsibility, or which affects the district.
- Is not a topic of general interest and relates to a personal issue or an individual case.
- Is defamatory, frivolous, or offensive.
- Is substantially the same as a question which has been put at a meeting of the Council in the last six months; or
- Requires the disclosure of confidential or exempt information.

29.2.5. The Monitoring Officer may also in consultation with the Chair edit the question as necessary to delete any irrelevant or repetitive matter.

29.2.6. All questions on notice will be considered by the Chair and Monitoring Officer together.

- Should the Chair and Monitoring Officer agree, the joint decision will be taken.
- Should the Chair disagree with the Monitoring Officer's positive opinion, the Monitoring Officer's opinion will stand unless the Chair is willing to put his/her

reasons in writing for the proponent (copied to all Group Leaders), and to invite an edited re-submission.

- Should the Monitoring Officer disagree with the Chair's positive opinion, the Chair's opinion will stand in principle, but the proponent will be required to edit the question with the help of the Monitoring Officer to the satisfaction of the Monitoring Officer and Chair.

29.2.7. The Monitoring Officer will keep a record of questions open for public inspection and send a copy of the question to the Member to whom it is to be put.

29.3. Answering a Question in Council

29.3.1. Approved questions will appear on the agenda for the Ordinary Council Meeting.

29.3.2. Questions will be read out at the meeting by the member of public submitting the question or by the Chair at the Chair's discretion.

29.3.3. There is no provision for any member of the public to ask any supplementary questions.

29.3.4. A maximum of three minutes shall be allowed for any question that is read out.

29.3.5. The question will be answered by the Member who the question was directed to. This Member may:

- Give a direct oral answer.
- Undertake to provide a written reply
- Where a reply cannot conveniently be given orally, circulate a written answer to the questioner and all Members of the Council within 20 working days.
- Decline to answer, giving reasons why they are unable to answer.

29.3.6. A public question session will be held for a maximum of thirty minutes and any questions that cannot be dealt with within this time limit will be dealt with by way of a written answer. The Chair may decide to extend this time.

29.3.7. Unless the Chair decides otherwise, no discussion will take place on any question, but any Member may move a motion that a matter raised by a question be referred to Cabinet, Committee, or Sub Committee. Once seconded, such a motion will be voted on with no discussion.

29.4. Questions on Notice by Members

29.4.1. A Member may ask the Chair of the Council, Leader of the Council, Member of the Cabinet or Chair of any Committee or Sub Committee a question on any matter in relation to which the Council has powers or duties or which affects East Suffolk Council.

29.4.2. Any such question must be given on notice by delivering the question in writing or by electronic mail to the Monitoring Officer no later than five working days before

the publication of the agenda (i.e., midday ten working days before the date of the meeting).

29.4.3. The Monitoring Officer and Chair will determine if a question appears on the Council's agenda and in doing so have regard to the following:

- The matter must not be unlawful, defamatory, or otherwise inappropriate to good governance as determined by the Monitoring Officer.
- The matter must not be about a subject matter on which the public already has common knowledge as determined by the Chair or the Council in consultation with the Monitoring Officer.
- The question must not be written as a motion or require the Council to vote on the issue as determined by the Monitoring Officer.

29.4.4. Questions relating to urgent matters may be submitted to the Monitoring Officer up to 9.30am on the morning of the Ordinary Council meeting if they Member has gained consent from the Chair. In giving any such consent the Chair will have regards to:

- If the issue is of critical importance to the Council and/or East Suffolk area for which an explanation or response is required and not just a public topic of interest and discussion which could be raised at the next meeting, via the Formal Committee process or with the relevant Strategic Director.
- Any decision to allow or not allow a question shall not be the subject of any comment or objection at a Council meeting.
- The member submitting the question will be informed directly as to the reasons why the question was rejected.
- Where any Member's question appears on the agenda, they are required to read the question aloud or in agreement with the Chair, the Chair may read the question on behalf of a Member.
- The Member must be present at the Council meeting for their question to be answered.
- The Monitoring Officer will keep a record of Member Questions for public inspection.

29.4.5. The question will be answered by the Member who the question was directed to. This Member may:

- Provide a direct oral answer.
- Where the desired information is in a publication of the Council or other published work, a reference to that publication; or
- Where the reply cannot be conveniently be given orally, a written answer will be circulated to all Members of the Council within 20 working days.

29.4.6. The Member asking the question may ask one related supplementary question without notice to the Member to whom the first question is asked.

29.4.7. A Member cannot ask a supplementary question if they did not themselves ask the original question.

29.4.8. The supplementary question must arise directly out of the original question or the reply.

29.4.9. A Member question session will be held for a maximum of thirty minutes and any questions that cannot be dealt with within this time limit will be dealt with by way of a written answer.

29.4.10. The Chair may decide to extend this time.

30. Petitions

30.1. The Council may receive a petition if it is received by the Chief Executive and or Monitoring Officer in writing or by electronic mail no later than five working days before the publication of the agenda (i.e., midday ten working days before the date of the meeting). The petition must have a least 1200 signatures and comply with the requirements of the Council's Petitions Scheme.

31. East Suffolk Youth Council

- 31.1. East Suffolk Youth Council will have a standing item on the Full Council agenda of Ordinary Council meetings, for a deputation of Youth Councillors to attend and address Full Council on the work of the East Suffolk Youth Council, ask a question of Full Council or answer a question from Full Council.
- 31.2. Any motions passed by the East Suffolk Youth Council will be put on the agenda for Full Council for discussion.
- 31.3. The Chair and/or Vice Chair of the East Suffolk Youth Council, or whoever else the East Suffolk Youth Council nominates to deputise in their place, may attend Full Council on their own or as a pair.

32. Motions For Council

32.1. Motion on Notice

32.1.1. A Motion on Notice must be given on notice by delivering the question in writing or by electronic mail to the Monitoring Officer no later than five working days before the publication of the agenda (i.e., midday ten working days before the date of the meeting).

- Any Motion on Notice should be succinct.
- Any Motion on Notice will be available for public inspection upon request.
- Motions must be about matters for which the Council has responsibility, or which affect the East Suffolk District.
- A similar motion must not have been submitted within the previous six months.

- 32.1.2. The Monitoring Officer and Chair will determine if a motion on notice appears on the Council's agenda. Should the Chair and Monitoring Officer agree, the joint decision will be taken.
- 32.1.3. Should the Chair disagree with the Monitoring Officer's positive opinion, the Monitoring Officer's opinion will stand unless the Chair is willing to put his/her reasons in writing for the proponent (copied to all Group Leaders), and to invite an edited re-submission to the satisfaction of the Monitoring Officer and Chair.
- 32.1.4. Should the Monitoring Officer disagree with the Chair's positive opinion, the Chair's opinion will stand in principle, but the proponent will be required to edit the question with the help of the Monitoring Officer to the satisfaction of the Monitoring Officer and Chair.
- 32.1.5. Any motion (other than a motion to refer a matter to an appropriate body or individual) which would affect the income or expenditure of any Committee to the extent that a summary estimate would be required in terms of the Council's Financial Procedure Rules, shall not be considered until that body or individual shall have had an opportunity to consider the matter in the manner determined by the Financial Procedural Rules.
- 32.1.6. The process for hearing motions during a meeting is as follows:
- Where any Member's motion appears on the agenda, they are required to read the motion aloud or in agreement with the Chair, the Chair may read the motion on behalf of a Member.
 - The Member must be present at the Council meeting for their motion is to be answered.
 - The Chair may accept clarificatory questions on motions as a Point of Information.
 - To facilitate free-flowing debate, Members may ask a question, or debate, during the debate of the motion.
 - A member may only speak once.
 - After a motion has been proposed and seconded, the Chair will invite each group leader to speak on the motion before recognising other Members.
 - The mover of the motion can reply to questions raised during the debate in their right of reply at the end of the debate on the motion, immediately before it is put to the vote.
 - There will be a 45 minutes maximum time limit allocated per motion with a total of 90 minutes allocated for motions.
 - If there are motion received from all political groups a motion would be considered first from the administration then the second largest group, then the third largest group and so forth until the time allocated for motions is reached.
 - The Chair may decide to extend this time.
 - Any Motion on Notice not debated due to time limits at one Full Council meeting should be given priority for debate at the next Full Council meeting.

32.2. Rescinding or Amending a Council Decision

32.2.1. To rescind or amend a decision made by Council, a motion on notice must be signed by at least one third of Members of the Council. The same applies if a motion on notice is considering a subject that has previously been considered within the six-month timeframe, noting this does not apply to any policy decision made by Council, which cannot be re-visited, changed, or reaffirmed within six months of the decision being taken, unless required by legislation or other substantial circumstances.

32.3. Motions without Notice

32.3.1. The following motions may be moved without notice:

- To appoint a Chair of the meeting if the nominated Chair or Vice Chair is not present.
- Motions relating to the approval or accuracy of minutes, closure, adjournment of a debate or meeting.
- To refer something to an appropriate body or individual.
- To appoint a Committee or Member to a Committee or other body arising from an item on the agenda for the meeting.
- To receive reports or adoption of recommendations of the Cabinet, Committees or Officers and any resolutions following from them.
- To change the order of business, that an item of business takes precedence, or to proceed to the next business.
- To withdraw or amend a motion.
- That the allocated time periods laid down in the Constitution are extended or that the overall length of a Council meeting be extended past the allocated three hours.
- To suspend a particular Council Procedure Rule.
- To exclude the public and press in accordance with the Access to Information Rules.
- To not hear further from a Member or to exclude them from the meeting if a Member persistently disregards the ruling of the Chair or if a Member continues to behave improperly.
- To give consent of the Council where its consent is required by this Constitution.
- That voting on a question should be by ballot.
- Motions which may be moved while a motion is under discussion.
- Motions to carry out a statutory duty of the Council, which in the opinion of the Chair, is of an urgent nature.

32.4. Rules of Debate

32.4.1. No speeches may be made after the mover has moved a motion and explained the purpose of it and until the motion has been seconded.

32.4.2. When seconding a motion or amendment, a Member may reserve their speech until later in the debate.

32.4.3. No speech may exceed five minutes without the consent of the Council.

32.4.4. A Member who has spoken on a motion may not speak again whilst it is the subject of debate, except:

- To speak once on an amendment moved by another Member.

- To move a further amendment if the motion has been amended since they last spoke.
- If their first speech was on an amendment moved by another Member, to speak on the main issue (whether or not the amendment on which they spoke was carried).
- In exercise of a right of reply.
- On a Point of Order.
- On a Point of Information.
- By way of a personal explanation.
- If they have reserved their speech to later in the debate.
- To move to close a motion.

32.4.5. The mover of a motion has a right to reply at the end of the debate on the motion, immediately before it is put to the vote.

32.5. **Amendments to Motions**

32.5.1. The process for amending motions is as follows:

- An amendment to a motion must be relevant to the motion and will either refer the matter to an appropriate body or individual, leave out words and or insert or add others if the effect is not to negate the motion.
- If an amendment is moved, the mover of the original motion has the right of reply at the close of the debate on the amendment but may not otherwise speak on it.
- The mover of the amendment has a right of reply to the debate on their amendment, immediately before the amendment is put to vote.
- Only one amendment may be moved and discussed at any one time.
- No further amendment may be moved until the amendment under discussion has been disposed of.
- If an amendment is not carried, other amendments to the original motion may be moved.
- If an amendment is carried, the motion as amended takes the place of the original motion. This becomes the substantive motion to which any further amendments are moved.
- After an amendment has been carried, the Chair will read out the amended motion before accepting any further amendments, or if there are none, will put the substantive motion to vote.

32.5.2. The Chair may, if they think fit, sum up the debate before putting a motion or amendment to the vote and if such debate involves questions of a legal, technical, or administrative nature, they may request the appropriate Officer to draw the attention of the Council to any relevant factors.

32.6. **Closing a Motion**

32.6.1. A Member may move to close a motion by requesting to move to the next business, to adjourn the debate or adjourn the meeting.

32.6.2. It will be for the Chair to decide if a motion has been sufficiently discussed and put the procedural motion to the vote, and in doing so the mover of the motion will have a right to reply before the motion is voted on.

32.6.3. If the Chair agrees that a debate requires adjournment, he will put the procedural motion to vote, noting the mover of the motion will not be able to speak.

32.7. Withdrawing a Motion

32.7.1. A Member may withdraw a motion that they have moved with the consent of both the Council and seconder.

32.7.2. The Council's consent will be signified without discussion.

32.7.3. No Member may speak on the motion after the mover has asked for permission to withdraw it unless the permission is refused.

32.8. Point of Order

32.8.1. A Member may raise a Point of Order at any time.

32.8.2. The Chair will hear the Point of Order immediately.

32.8.3. A Point of Order may only relate to an alleged breach of these Council Rules of Procedure or the law.

32.8.4. The Member must indicate the Rule of law and the way in which he/she considers it has been broken.

32.8.5. The ruling of the Chair on the matter will be final.

32.9. Point of Information

32.9.1. A Member may raise a Point of Information at any time.

32.9.2. A Point of Information may be a clarificatory question on a motion or relate to some material part of an earlier speech by the Member which may appear to have been misunderstood in the present debate.

32.9.3. The Point of Information may be given whilst another Member is speaking but only if that Member is willing to give way.

32.9.4. The ruling of the Chair on the admissibility of a Point of Information will be final.

32.10. Voting

32.10.1. Unless provided for otherwise in this Constitution, any matter will be decided on by a simple majority.

32.10.2. If there are equal numbers of votes for and against, the Chair will have the casting vote.

32.10.3. Voting can take place by a show of hands or via an electronic voting system.

32.10.4. A recorded vote will be used if seven Members request it at a Council meeting. The names of each Member present will be read out for a recorded vote and asked if they are for or against the motion or if they abstain.

- The details of the recorded vote will be recorded in the minutes of the meeting.
- A recorded vote will always be required for a budget decision making meeting.
- Any Member can request that their individual vote is recorded in the minutes.

32.11. Voting on Appointments

32.11.1. When voting on appointments, if there are more than two people nominated for any position and there is not a clear majority of votes in favour of one person, then the name of the person with the least votes will be taken off the list and a new vote taken. This process will continue until a decision is made.

32.12. Voting at a Quasi-Judicial Body

32.12.1. To be able to vote at a meeting of a quasi-judicial body (Appointments Committee, Planning Committee and Licensing Committee) a Member shall not be able to vote on an item unless they have been present from the start of that debate and for the totality of that debate.

32.13. Ballots

32.13.1. Ballots will be used if seven Members request it at a Council meeting.

32.13.2. Two Officers of the Council will act as tellers.

32.13.3. The Chair will announce the numerical result of the ballot as soon as it is known.

32.14. Suspension of the Council Procedure Rules

32.14.1. Any suspension of the Council Procedure Rules, except for recorded voting at a budget decision meeting and in accepting minutes from a previous Council meeting, can be agreed by way of a motion. However, the extent and duration of any suspension must be proportionate and cannot have the effect of the Council acting unlawfully.

32.15. Interpretation of Council Procedure Rules

32.15.1. The ruling of the Chair as to the interpretation of these Procedure Rules, or as to any proceedings of the Council, shall be final and no debate shall be permitted upon such decisions.

33. Cabinet Procedure Rules

33.1. Cabinet Meetings

33.1.1. The Cabinet will meet at least eight times per year, at a time agreed by the Leader.

- 33.1.2. It will meet alternatively at East Suffolk House, Melton and Riverside, Lowestoft, or at such other place as the Leader agrees.
- 33.1.3. The Leader of the Council will preside over the Cabinet meeting.
- 33.1.4. If the Leader of the Council is unavailable to do so, the Deputy Leader will preside.
- 33.1.5. If neither the Leader of the Council nor the Deputy Leader are present, then a person appointed to do so by those present shall preside.
- 33.1.6. Cabinet Members must attend the meeting venue in person to participate and vote.
- 33.1.7. All Members of the Council may attend public meetings of the Cabinet.
- 33.1.8. Members of Council who are not members of Cabinet can ask one question or make one contribution to the debate on an agenda item with the permission of the person presiding, before the Cabinet members proceed to debate an agenda item.
- 33.1.9. Members of the public may attend all public meetings of the Cabinet, subject to the exceptions in contained in the Access to Information Procedure Rules.
- 33.1.10. The Head of Paid Service, the Section 151 Officer and the Monitoring Officer, and their nominees, are entitled to attend any meeting of the Cabinet where a decision is to be made.

33.2. Deferred Questions

- 33.2.1. Cabinet Members must provide a written reply to any Members' questions they undertake in a Cabinet meeting to answer outside of the Cabinet meeting within twenty working days of the date of that meeting. The response to the question must also be sent to all meeting attendees, not just the person who asked the question.

33.3. Quorum

- 33.3.1. Quorum is five Cabinet Members.
- 33.3.2. Substitution of Members may not take place on the Cabinet.

33.4. Public or Private Meetings of the Cabinet

- 33.4.1. Meetings of the Cabinet at which decisions are made will be held in public unless the meeting is likely to consider exempt or contain confidential information as defined in the Access to Information Procedure Rules and consideration of the information is likely to result in the disclosure of that exempt or confidential information.

33.5. Decisions Taken by the Cabinet

- 33.5.1. Executive decisions which have been delegated to the Cabinet will be taken at Cabinet, in accordance with the Access to Information Procedure Rules and the Local

Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

33.5.2. Where executive decisions are delegated to a Committee of the Cabinet, the rules applying to executive decisions taken by Committee shall be the same as those applying to those taken by the Cabinet.

33.5.3. Where Cabinet decisions are taken by Cabinet Members exercising delegated powers the rules applying shall be as set out in the Scheme of Delegation.

33.6. Voting

33.6.1. Any matter will be decided on by a simple majority.

33.6.2. If there are equal numbers of votes for and against, the Chair will have the casting vote.

33.6.3. Voting can take place by a show of hands or via an electronic voting system.

33.7. Cabinet Business

33.7.1. At each meeting of the Cabinet the following business will be conducted:

- Consideration of the minutes of the last meeting;
- Declarations of interest, if any;
- Matters referred to the Cabinet (whether by the Overview and Scrutiny Committee or by the Council) for reconsideration by the Cabinet in accordance with the provisions contained in the Overview and Scrutiny Procedure Rules or the Budget and Policy Framework Procedure Rules;
- Consideration of reports from the Overview and Scrutiny Committee; and
- Matters set out in the agenda for the meeting, and which shall indicate which are Key Decisions and which are not in accordance with the Access to Information Procedure Rules.

33.7.2. No other business shall be considered at the meeting unless it is included on the agenda.

33.8. Consultation

33.8.1. All reports to the Cabinet from any Member of the Cabinet or an Officer on proposals relating to the Budget and Policy Framework must contain details of the nature and extent of consultation with stakeholders and the Overview and Scrutiny Committee, and the outcome of that consultation.

33.8.2. Reports about other matters will set out the details and outcome of consultation as appropriate. The level of consultation required will be appropriate to the nature of the matter under consideration.

33.9. Who can put items on the Cabinet agenda

33.9.1. The Leader.

33.9.2. Any Member of the Cabinet.

33.9.3. The Chief Executive will make sure that an item is placed on the agenda of the next available meeting of the Cabinet where the Overview and Scrutiny Committee, the Audit and Governance Committee, or the Council has resolved that an item be considered by the Cabinet.

33.9.4. Any Member of the Council may ask the Leader to put an item on the agenda of a Cabinet meeting for consideration, and if the Leader agrees the item will be considered at the next available meeting of the Cabinet.

33.9.5. The Monitoring Officer and/or the Section 151 Officer may include an item for consideration on the agenda of a Cabinet meeting and may require the Chief Executive to call such a meeting in pursuance of their statutory duties.

33.9.6. In other circumstances, where any two of the Head of Paid Service, Section 151 Officer and Monitoring Officer are of the opinion that a meeting of the Cabinet needs to be called to consider a matter that requires a decision, they may jointly include an item on the agenda of a Cabinet meeting.

33.9.7. If there is no meeting of the Cabinet soon enough to deal with the issue in question, then the person(s) entitled to include an item on the agenda may also require that a meeting be convened at which the matter will be considered.

33.10. Task Groups

33.10.1. Cabinet can create time limited task groups (also referred to as working groups) which can make recommendations back to Cabinet.

33.10.2. Task Groups cannot take decisions or extend beyond the life of an administration.

33.10.3. Task Groups will set their own Terms of Reference for approval by Cabinet.

34. Committee Procedure Rules

34.1. Appointments to Committees

34.1.1. Membership of the Committees of East Suffolk Council is determined under the terms of the Local Government and Housing Act 1989 and the Local Government (Committees and Political Groups) Regulations 1990.

34.1.2. Seats on Committees are allocated by Group Leaders in proportion to the political groups' membership of the Council.

34.2. Appointment of Sub-Committees

34.2.1. Every Committee may appoint Sub-Committees for such purposes as they think fit and may arrange for a Sub-Committee to discharge any of the functions of the Council which the Committee may discharge.

34.3. Appointment of Substitute Members of Committees

34.3.1. A Member of a Committee or Sub-Committee who is unable to attend a meeting may arrange for a substitute Member to take their place at the meeting.

34.3.2. Members must have undertaken any appropriate training relevant to the Committee on which they are substituting.

34.3.3. Substitute Members will have all the powers and duties of any ordinary Member of the Committee or Sub-Committee.

34.3.4. Substitute Members may attend meetings only where the ordinary Member will be absent for the whole of the meeting.

34.4. Meetings of Committees and Sub-Committees

34.4.1. The Council may fix the date of ordinary meetings of Committees and Sub-Committees.

34.4.2. Committees and Sub-Committees may fix the time or place of their ordinary meetings.

34.4.3. Evening meetings of Committees and Sub-Committees shall last no longer than three hours or as near as possible thereto unless the chair and a majority of other Members of the Committee or Sub-Committee so agree to conclude the business.

34.5. Quorum

34.5.1. Unless authorised by statute or ordered by the Council, business shall not be transacted at a meeting unless:

- At a meeting of any Committee, there is a quorum of at least five Members present; and
- At a meeting of any Sub-Committee, there is a quorum of at least three Members present.

34.5.2. If during any meeting of a Committee a quorum is not achieved, the meeting shall stand adjourned, and the consideration of any business not then transacted shall be adjourned to the next ordinary meeting of the Committee or to such other time as may be fixed by the Chair of the Committee.

34.5.3. In the case of any Committee where there is a co-opted Member or Members who have voting rights, that co-optee counts towards the total number of Members for the purpose of establishing a quorum.

34.6. Cancellation of Meetings

34.6.1. For any meeting of a Committee or Sub-Committee, the Chair of the Council or the Chair of the Committee or Sub-Committee may cancel the meeting, other than one requisitioned as an extraordinary meeting.

34.7. Extraordinary Meetings

34.7.1. The person appointed to preside at meetings of a Committee or Sub-Committee, his/her deputy, or the Chair of the Council may call an extraordinary meeting of the Committee or Sub-Committee at any time.

34.7.2. If a extraordinary meeting of a Committee or Sub-Committee is convened, notice must be given to the Chief Executive, specifying the business proposed to be transacted. The Chief Executive shall forthwith give notice to all Members of the Committee or Sub-Committee and all persons entitled to receive their papers.

34.8. Order of Business

34.8.1. The agenda shall set out the business to be considered at a meeting of a Committee and no business other than that set out in the agenda paper or arising in consequence thereof shall be considered.

34.8.2. The order of business shall be as set out in the agenda paper – provided that, at any time after the minutes have been approved and after an item of business has been disposed of, the chair, or in their absence the person chosen to preside, or the Committee may vary the order of any remaining business where this is considered necessary or desirable.

34.9. Chair of Committees/Sub-Committees

34.9.1. The Chair and Vice-Chair of all Committees of Council shall be appointed by Full Council at the Annual Council Meeting.

34.9.2. The Chair or Vice Chair of a Committee shall hold office until their successor is appointed unless they resign or cease to be a Member of the Committee.

34.10. Rules of Debate

34.10.1. The general provisions of the Council Procedure Rules as to rules of debate shall, with all necessary changes having been made, apply to all meetings of Committees and Sub-Committees except those parts of such procedure rule which relate to standing and to speaking more than once.

34.11. Who Can Ask a Question at Committee?

34.11.1. A Member of a Committee may ask the Chair of that Committee a question on any matter in relation to which the Council has powers or duties or which affect the East Suffolk Council, and which falls within the terms of reference of that Committee.

34.12. Deferred Questions

34.12.1. Cabinet Members must provide a written reply to any Members' questions they undertake in a committee meeting to answer outside of the committee meeting within twenty working days of the date of that meeting. The response to the question must also be sent to all meeting attendees, not just the person who asked the question.

34.13. Voting

34.13.1. Except as provided in the Council Procedure Rules, all matters shall be determined by a show of hands or via an electronic voting system, except where, by motion moved, seconded and duly carried before the matter is voted upon, the Committee decide that voting shall be by ballot.

34.13.2. Any matter will be decided on by a simple majority.

34.13.3. If there are equal numbers of votes for and against, the Chair will have a casting vote.

34.14. Recorded Vote

34.14.1. Before a vote is taken, if half of quorum (rounded up) request that the voting on the matter be recorded, there will be a recorded vote to show how each Member present and voting gave their vote.

34.14.2. The record shall be entered in the minutes of the meeting together with a record of any Member present but not voting.

34.15. Task Groups

34.15.1. Committees can create time limited task groups (also referred to as working groups) which can make recommendations back to the Committee.

34.15.2. Task Groups cannot take decisions or extend beyond the life of an administration.

34.15.3. Task Groups will set their own Terms of Reference for approval by the Committee.

35. Overview And Scrutiny Committee Procedure Rules

35.1. Arrangements for the Overview and Scrutiny Committee

35.1.1. The Overview and Scrutiny Committee has priority of esteem with Cabinet.

35.1.2. Its membership shall be politically balanced.

35.1.3. The Overview and Scrutiny Committee can convene their meetings at the Council's offices or any other venue within the district.

35.2. Who May Sit on an Overview and Scrutiny Committee?

35.2.1. All Councillors, except Members of the Cabinet, may be a Member of the Overview and Scrutiny Committee. However, no Member may be involved in scrutinising a decision which they have been directly involved in. Assistant Cabinet Members are precluded from examining matters related to their Cabinet Member's portfolio.

35.3. Who Chairs the Overview and Scrutiny Committee Meetings?

35.3.1. The Chair of the Overview and Scrutiny Committee must be a member of the opposition.

35.3.2. The Chair and the Vice-Chair of the Overview and Scrutiny Committee shall be elected by the Full Council at its Annual Meeting.

35.4. Work Programme

- 35.4.1. The Overview and Scrutiny Committee will, subject to any requests from the Council or Cabinet or as a result of a 'call-in', be responsible for setting its own work programme.
- 35.4.2. If the Council or the Cabinet require the Overview and Scrutiny Committee to undertake a piece of work then the Committee shall accommodate that request.
- 35.4.3. The Overview and Scrutiny Committee will report at least annually to Council on its workings.

35.5. Who May Give Notice to the Chair of Overview and Scrutiny Committee for an Item to be Included on the Agenda?

- 35.5.1. Any Member of the Overview and Scrutiny Committee.
- 35.5.2. Any three Members of the Council who are not Members of the Overview and Scrutiny Committee.

35.6. Reports and Recommendations of the Overview and Scrutiny Committee

- 35.6.1. Where the Overview and Scrutiny Committee makes a report or recommendation to the Council or the Cabinet, except in relation to a crime and disorder matter, they may publish the report or recommendations, and must by notice in writing require the Council or Cabinet:
- To consider the report or recommendation.
 - To respond to the Committee indicating what (if any) action the Council or Cabinet proposes to take.
 - If the Committee has published the report or recommendation to publish the response.
 - If the Committee provided a copy of the report or recommendation to a Member to provide the Member with the response.
 - To do all of the above within two months of receiving the report or recommendations
 - It is the duty of the Council or Cabinet to which a notice is given to comply with the requirements specified in the notice.

35.7. Reports and Recommendations – Other Public Bodies

- 35.8. The Overview and Scrutiny Committee may review and scrutinise the performance of other public bodies in the area.
- 35.9. The Overview and Scrutiny Committee may by notice in writing to the relevant public body (accompanied by the report/recommendations) request that the public body has regard to the report or recommendations in the exercising of their functions.

35.10. Recommendations to Cabinet

- 35.10.1. Once it has formed recommendations the Overview and Scrutiny Committee will prepare a formal report and submit it to the Monitoring Officer for consideration by the Cabinet.
- 35.10.2. If the proposals are consistent with the existing budgetary and/or Policy Framework, the Cabinet may make a decision on any recommendations. If any recommendation would require a departure from or a change to the existing

Budget and Policy Framework then that recommendation must be referred by the Cabinet to the Council with or without a further recommendation from the Cabinet.

35.10.3. The agenda for each Cabinet meeting shall include an item entitled “Reports from the Overview and Scrutiny Committee”.

35.10.4. Any report of the Overview and Scrutiny Committee so referred to Cabinet shall be considered (and if possible, a decision made thereon) within 2 months of the Overview and Scrutiny Committee completing that report and making any relevant recommendations applicable to that report.

35.10.5. The Chair of the Overview and Scrutiny Committee (or their nominated representative) will be entitled to attend any meeting of the Cabinet and speak (but not vote) on any report from the Committee that is being considered by the Cabinet.

35.10.6. If following careful and proper consideration by the Cabinet of any report (or reports) from the Overview and Scrutiny Committee:

35.10.7. The Cabinet is unable to agree in whole or in part with any recommendations in the report (or majority report if there be also a minority report) and proposes a decision at variance in whole or in part with any recommendations; or

35.10.8. The Cabinet in agreeing with any recommendations in the report (or majority report) is thereby supporting proposals that would require in whole or in part a departure from or change to the Council’s existing Budgetary and/or Policy Framework. The recommendations in the report (or majority report) of the Overview and Scrutiny Committee and the recommendations of the Cabinet, shall stand referred to the next available meeting of the Council for further consideration.

35.10.9. The Monitoring Officer shall ensure that the item is placed in the agenda for the next Council meeting. After due consideration of the Council the decision of the Council shall be final.

35.11. Call-In

35.11.1. When a decision is made by the Cabinet, a Committee of the Cabinet, an individual Cabinet Member exercising delegated powers, under joint arrangements, or a Key Decision is made by an Officer, the decision shall be published, including where possible by electronic means, and shall be available at the main offices of the Council normally within 2 working days of being made.

35.11.2. All Members of the Overview and Scrutiny Committee will be sent copies of the records of all such decisions within the same timescale, by the person responsible for publishing the decision.

- 35.11.3. That notice will bear the date on which it is published and will specify that the decision will come into force, and may then be implemented, on the expiry of 5 working days after the date of publication of the decision, unless it is 'called in' by the Overview and Scrutiny Committee.
- 35.11.4. Within five working days of the date of publication of a decision any two (2) Members of the Overview and Scrutiny Committee or any five (5) Members of the Council may 'call-in' the matter for review of the decision by the Overview and Scrutiny Committee.
- 35.11.5. On receipt of a 'call-in' request, the Chair of the Overview and Scrutiny Committee will determine the most appropriate arrangements for consideration of the matter. The relevant Cabinet Member(s), all the signatories to the 'call-in', the relevant Strategic Director(s), Head(s) of Service and report author of the 'call-in' will immediately be notified of the 'call-in' arrangements. All action to implement the decision which is the subject of the 'call-in' shall be suspended.
- 35.11.6. Following the meeting of the Overview and Scrutiny Committee to consider the call-in, all Members of the Council, relevant Officers and stakeholders will be notified as soon as possible of the outcome of the meeting (including any recommendations from the Committee).
- 35.11.7. Having considered the 'call in' the Overview and Scrutiny Committee may refer the decision back to the Cabinet for reconsideration, setting out in writing the nature of its concerns.
- 35.11.8. If so referred the Cabinet shall then reconsider the decision within 10 working days, amending the decision or not, before proposing a final decision.
- 35.11.9. The Chair or any other Member of the Overview and Scrutiny Committee shall be entitled to attend the Cabinet meeting and speak to the matter, but not vote.
- 35.11.10. If the Cabinet's proposed final decision is consistent with the views of the Overview and Scrutiny Committee then that decision, once taken, is released for immediate implementation and cannot be subject to further 'call-in'.
- 35.11.11. If the Cabinet is unable to agree in whole or in part with the conclusions of any recommendations of the Overview and Scrutiny Committee, the original Overview and Scrutiny report and the Cabinet report shall stand referred to the next available meeting of the Council for further consideration and decision.
- 35.11.12. In reaching a decision the Council shall pay careful regard to the extent to which in whole or in part the proposed decision accords with the Council's existing budgetary and/or Policy Framework. The decision of the Council shall be final.

35.12. Call-in and Urgency

- 35.12.1. The call-in procedure set out above shall not apply where the decision being taken by the Cabinet is urgent.
- 35.12.2. A decision will be urgent if any delay likely to be caused by the call-in process would seriously prejudice the Council's or the public interest.
- 35.12.3. The record of the decision, and notice by which it is made public, shall state whether, in the opinion of the decision-making person or body, the decision is an urgent one, and therefore not subject to call-in.
- 35.12.4. The Chair of the Council and the Chair of Overview and Scrutiny Committee must both agree that the decision proposed is reasonable in all the circumstances and to it being treated as a matter of urgency. In the absence of the Chair(s), the Vice-Chair(s) consent shall be required. In the absence of both, the Head of Paid Service or their nominee's consent shall be required.
- 35.12.5. Decisions taken as a matter of urgency must be reported to the next available meeting of the Council, together with the reasons for urgency. (This procedure shall not prevent the principle of the decision being subject to review even though, because of urgency it may have been implemented.)
- 35.12.6. The operation of the provisions relating to call-in and urgency shall be monitored annually, and a report submitted to Council with proposals for review if necessary.

35.13. The Party Whip in Relation to the Overview and Scrutiny Committee

- 35.13.1. The Council will adopt the convention that there will be no application of any party whip on any Member of the Overview and Scrutiny Committee when sitting on this Committee.

35.14. Deferred Questions

- 35.14.1. Cabinet Members must provide a written reply to any Members' questions they undertake in the committee meeting to answer outside of the committee meeting within twenty working days of the date of that meeting. The response to the question must also be sent to all meeting attendees, not just the person who asked the question.

36. Contract Procedure Rules

36.1. Introduction and Overview

- 36.1.1. These Contract Procedure Rules exist to ensure that the Council lets contracts in a fair, consistent, honest, legal and transparent manner. There is also a statutory basis for the rules which promote good purchasing practice and public accountability.
- 36.1.2. These rules lay down the minimum standards which must be adhered to when undertaking a procurement.

36.1.3. Furthermore, these Contract Procedure Rules must be read in conjunction with the wider Constitution, including its Financial Procedure Rules, decision making processes and delegated authorities.

36.2. Excluded Contracts

36.2.1. Some contracts are not covered by these rules. These are:

- Contracts for employment
- Agreements regarding the acquisition, disposal or transfer of land
- Agreements creating planning obligations
- Grant awards or loan advances
- Procurements with an “in house” provider. This is often referred to as a “Teckal” or vertical arrangement and subject to specific legal tests
- Some procurements between other public sector bodies

Further advice can be sought from the procurement team.

36.3. Procurement Principles

36.3.1. The aim of every procurement exercise should be to achieve Value for Money as part of the Council’s general requirement to secure Best Value.

36.3.2. In addition to securing Value for Money, the Council will have a Procurement Strategy which lays down additional principles of the Council’s approach to procurement. The procurement strategy aligns procurement to the Council’s strategic plan and will consider things such as social value outcomes and local business participation.

36.4. Procurement Procedures and Approval Thresholds

36.4.1. The following table outlines the default minimum selection procedure for goods, works or services.

Estimated Total Value	Selection Procedure	Evaluator(s)	Contract Form*	Method of Completion
Up to £20,000 (ex VAT)	Single quotation in writing	Officer in consultation with line manager	Council’s general terms and conditions	Signature or e-mail of officer
£20,001 - £75,000 (ex VAT)	At least three quotations in writing	Officer in consultation with line manager or Evaluation Panel of appropriate officers	Either a) The Council’s standard form agreement for services/goods/works as appropriate or b) Standard forms of contract issued by an	Signature of line manager

			industry body (such as NEC4 or JCT)	
£75,001 (ex VAT) but below the Public Procurement Threshold	Invitation to tender, issued openly or to a minimum of three suppliers. To be supported by the procurement team.	Evaluation Panel of appropriate officers chosen in consultation with the officer and Procurement Team	Either a) The Council's standard form agreement for services/goods/works as appropriate or b) Standard forms of contract issued by an industry body (such as NEC4 or JCT)	Signature of Strategic Director
At or above the Public Procurement Threshold	Advice and support must be sought from the procurement team. The Head of Legal and Democratic Services must be made aware of this procurement.	Evaluation Panel of appropriate officers chosen in consultation with the officer and Procurement Team	Either c) The Council's standard form agreement for services/goods/works as appropriate or d) Standard forms of contract issued by an industry body (such as NEC4 or JCT)	Execution as deed

** Any contract variations must be agreed by the procurement and legal teams, with the Head of Legal and Democratic Services being directly advised of any variations in relations to contracts over £75,000.*

36.5. Contractual Requirements

36.5.1. All contracts, including those to be made using purchase orders, must be concluded formally in writing (with contracts signed) before the supply, service or works begin except in exceptional circumstances and then only with the written consent of a Chief Officer (Chief Executive or a Strategic Director).

36.5.2. Contracts can only be awarded in line with the Financial Procedural Rules, with officers ensuring they have the relevant financial authorisation limits and approval levels.

36.6. Contract Management and Register

36.6.1. A detailed contract register for contracts worth over £5,000 will be maintained by the Council's procurement team. This is a legal requirement.

36.6.2. Named officers within the relevant team will be responsible for the day-to-day operational management of all contracts within their service area.

36.7. Exemptions to the Contract Procedure Rules

- 36.7.1. There may be times when the provisions of these Contract Procedure Rules cannot be fully implemented. When deviating from these rules an exemption must be sought.
- 36.7.2. When seeking an exemption advice must be sought from the procurement team. Consultation and agreement for an exemption must be undertaken with both the Council's Section 151 Officer and Monitoring Officer.
- 36.7.3. Where the total value of the contract exceeds £75,000 the relevant Cabinet Member must also be consulted.
- 36.7.4. Only the Chief Executive or a Strategic Director can sign off an exemption (after consultation with and agreement of s151 Officer, MO, and the Cabinet Member as required pursuant to the Contract Procedure Rules Supplementary Notes).
- 36.7.5. No exemptions can be sought for any procurements above the public procurement thresholds.

36.8. Contract Procedure Rules Supplementary Notes

- 36.8.1. An operational document has been prepared to further support and supplement the Council's procurement processes and must be referred to when undertaking any procurement and subsequent award of a contract. This guidance can be [found here](#).

37. Finance Procedure Rules

37.1. Introduction

- 37.1.1. The Financial Procedure Rules provides the framework for the financial administration of the Council with a view to ensuring that financial matters are conducted in a sound and proper manner, constitute value for money and minimise the risk of legal challenge.
- 37.1.2. All financial decisions and decisions with financial implications must have regard to proper financial control. Any doubt as to the appropriateness of a financial proposal or correctness of a financial action must be clarified in advance of the decision or action with the Section 151 Officer.
- 37.1.3. These Financial Procedure Rules should be read in conjunction with the Contract Procedure Rules and the Scheme of Delegation.

37.2. Responsibilities

To the Council

- 37.2.1. Elected members and employees of the Council are responsible for ensuring that they use the resources and assets entrusted to them in a responsible and lawful manner. They should strive to achieve value for money and avoid legal challenge to the Council.

Personal

37.2.2. Any person charged with the use or care of Council resources and assets should make themselves aware of the Council's requirements under these rules. If anyone is in doubt as to their obligations, then they should seek advice. Unresolved questions of interpretation should be referred to the Section 151 Officer.

37.2.3. All employees must report immediately to their manager, supervisor, or other responsible senior Officer any illegality, impropriety, serious breach of procedure or serious deficiency in the provision of services that they suspect or become aware of. Employees can do this without fear or recrimination providing they act in good faith via the Council's Whistle Blowing Policy. In such circumstances managers must record and investigate such reports and take appropriate action.

37.2.4. Compliance with the Council's Anti-Fraud and Corruption Strategy and the Code of Conduct for Officers is mandatory for all Officers.

37.2.5. The Corporate Leadership Team are responsible for ensuring that all staff within their service areas are aware of the existence and content of the Financial Procedure Rules and that they comply with them.

37.2.6. Wherever any matter arises which may involve irregularities in financial transactions, members of CLT must consult with the Section 151 Officer and, if a serious irregularity is confirmed, the matter shall be reported to the Chief Executive, Monitoring Officer and appropriate Cabinet Member.

37.2.7. Members of CLT must notify the Head of Internal Audit immediately of any suspected fraud, theft, irregularity, improper use or misappropriation of Council property, assets or resources. Pending investigation and reporting, the Strategic Director/Head of Service should take all necessary steps to prevent further loss and to secure records and documentation against removal or alteration.

37.3. Section 151 Officer

37.3.1. Section 151 of the Local Government Act 1972 states "every local authority shall make arrangements for the proper administration of their financial affairs and shall secure that one of their Officers has responsibility for the administration of those affairs." This officer is the Council's Section 151 Officer.

37.3.2. The Council will also appoint a deputy Section 151 Officer who will act in the place of the Section 151 Officer if the Chief Officer is absent or unable to act due to conflict or other relevant issues.

37.3.3. The Section 151 Officer is responsible:

- For setting financial management standards and monitoring compliance with them.
- For preparing and submitting reports on revenue and capital budgeting and budget forecasts to Cabinet.
- For advising Cabinet and/or Council on prudent level of reserves and to consider the advice of CIPFA in this matter.
- For preparing the Council's annual Statement of Accounts.

- For advising the Council on Cabinet proposals in accordance with the responsibilities under Section 151 of the Local Government Act 1972.
- For reporting any breaches of the Financial Procedure Rules to Council/Cabinet.
- For powers under Section 114 of the Local Government and Finance Act 1988 which includes reporting to Council, Cabinet and External Auditor if unlawful action is about or has been taken.
- For developing and maintaining a Risk Management Strategy and Risk Register.
- For implementing appropriate measures to prevent and detect fraud and corruption and ensure that effective procedures are in place to investigate promptly any identified fraud or irregularities.

37.3.4. The Section 151 Officer can:

- In exceptional circumstance temporarily suspend the Financial Procedure Rules, keeping a written record of the reasons for such a decision.

38. FINANCIAL PLANNING

38.1. Budgeting

38.1.1. The Council is a complex organisation responsible for delivering a wide variety of services. It needs to plan effectively and to develop systems to enable scarce resources to be allocated in accordance with carefully weighted priorities.

38.1.2. The revenue budget must be constructed to ensure that resource allocation properly reflects the service plans and priorities of the Council. Budgets (spending plans) are needed so that the Council can plan, authorise, monitor, and control the way money is allocated and spent. It is illegal for a Council to budget for a deficit.

38.1.3. Medium-term planning involves a cycle in which managers develop their own plans in conjunction with the Section 151 Officer. As each year passes, another future year will be added to the Medium Term Financial Strategy (MTFS). This ensures that the Council is always preparing for events in advance.

38.2. Capital Programme

38.2.1. Capital expenditure involves acquiring or enhancing fixed assets with long-term value to the Council, such as land, buildings, and major items of plant, equipment or vehicles. Capital assets shape the way services are delivered in the long term and create financial commitments for the future in the form of financing costs and revenue running costs.

38.2.2. Capital expenditure must form part of an investment strategy and must be carefully prioritised and scrutinised to maximise the benefit of scarce resources.

38.2.3. When seeking additional capital monies for existing projects which is not excluded funding, approval is required, refer to supplementary and virement procedures.

38.2.4. Officers can only proceed with projects where there is adequate provision in the Capital Programme, following Cabinet or Council approval, and with the agreement

of the Section 151 Officer. Cabinet can approve projects up to a value of £1,000,000 (general fund) and £1,000,000 (housing revenue) in any one financial year – either alone or cumulative after which Council approval is required.

38.2.5. With the agreement of the Section 151 Officer, the progress of a project may be accelerated by deferring the start of another project in that year's programme or, if delays are occurring generally, a scheme programmed to start in a later year may be brought forward.

38.2.6. Formal project management via the Council's project management framework is a requirement in the initiation and delivery of large or complex capital projects, including the completion of a business case.

38.3. Maintenance of Reserves

38.3.1. The Council must decide the minimum level of General Reserves it wishes to maintain before it can decide the level of Council Tax it sets. Reserves are set as a matter of prudence. They enable the Council to provide for unexpected events and thereby protect it from overspending, should such events occur. There are also reserves earmarked for specific requirements.

38.4. Housing Revenue Account

38.4.1. East Suffolk Council has a Housing Revenue Account (HRA).

38.4.2. The HRA records expenditure and income arising from the provision of housing accommodation by the Council. It is a ring-fenced account within the General Fund. The main items of expenditure included in the account are management and maintenance costs, major repairs, loan charges, and depreciation costs. The main sources of income are from tenants in the form of rents and service charges.

38.4.3. The HRA is based on accruals in accordance with proper accounting practices, rather than cash accounting.

38.4.4. The HRA cannot budget for a deficit and all borrowing within the HRA must be in line with the CIPFA Prudential Code.

38.5. Alternative Budget proposals

38.5.1. Any alternative budget proposal an opposition group wishes Full Council to consider, at the meeting where the budget is to be set, must be sent to the Section 151 Officer at least five working days before the meeting is scheduled to take place.

38.5.2. If an alternative budget is submitted to the Section 151 Officer five working days before the budget setting Full Council meeting, then the Section 151 Officer will provide an opinion as to whether the alternative budget, if agreed by Full Council, would satisfy the legal requirement to set a balanced budget.

39. Financial Management

Managing Income & Expenditure

39.1. Budget Monitoring and Control

39.1.1. Once the budget has been approved by Council, allocated resources should be used for their intended purposes and properly accounted for. Budgetary control is a continuous process, enabling the Council to review and adjust its budgets targets during the financial year.

39.1.2. By continuously identifying and explaining variances against budget targets, the Council can identify changes in trends and resource requirements at the earliest opportunity.

39.1.3. To ensure the Council does not overspend in total, each service is required to manage its own income and expenditure within the budget allocated to it. For the purposes of budgetary control by managers, a budget will usually be the planned income and expenditure excluding support and capital charges, for a department.

39.2. Transfer of budgets (Virement)

39.2.1. A virement is the transfer between existing budgets to manage budgets with a degree of flexibility within the overall budget and policy framework determined by Council.

39.2.2. The Section 151 Officer is responsible for agreeing procedures for transferring (virement) of expenditure between budget headings.

39.2.3. Virements are not permitted between the General Fund and the Housing Revenue Account, and between capital and revenue, and are also not permitted from staffing budgets to any other budget heading except with the express approval of the Section 151 Officer. The virement thresholds below apply separately to the;

- General Fund Revenue,
- General Fund Capital,
- Housing Revenue Account Revenue; and
- Housing Revenue Account Capital

Virement Scheme Approver Thresholds		
Approver	Individual Threshold	Cumulative Threshold
Head of Service/Budget Holder	Less than £20,000	-
Strategic Director	£ 20,000 to £75,000	-
Section 151 Officer in consultation with Strategic Director and Portfolio Holder	£ 75,001 to £250,000	£250,000 per portfolio Holder

Cabinet	£ 250,001 to £1 million	£1 million
Council	Over £1 million	-

39.3. Carry Forwards (treatment of year end balances)

39.3.1. The Section 151 Officer is responsible for agreeing procedures for carrying forward underspends on budget headings. The below thresholds apply separately to revenue for the General Fund and the Housing Revenue Account.

Carry Forward Approver Thresholds		
Approver	Individual Threshold	Cumulative Threshold
Section 151 Officer	Less than £30,000	£250,000 per portfolio
Cabinet	£ 30,001 to £1 million	£1 million
Council	Over £1 million	-

39.3.2. Underspent Capital budgets at year-end will be carried forward in the Capital Programme automatically unless no longer required.

39.4. Use of Earmarked Reserves

39.4.1. Earmarked reserves are funds and balances set aside for specific purposes. They can arise from external funding or year end balances carried forward.

39.4.2. The Section 151 Officer will ensure that proposed use of an earmarked reserve is aligned with the purpose for which the earmarked reserve was created.

39.4.3. The Section 151 Officer has the authority to change the designation of earmarked reserves if it is determined that the funds are no longer required for the purpose for which the reserve was created and there is no further obligation to an external party who may have provided the initial funding held in the reserve.

39.5. Emergency Expenditure

39.5.1. The Council needs a procedure in place for meeting immediate needs if an emergency or disaster arises in the district.

39.5.2. The Chief Executive and the Section 151 Officer shall have authority to approve expenditure on items essential to meet immediate needs created by emergencies or disasters, subject to a subsequent report to Cabinet and/or Council depending on whether the expenditure can be met within the current budget framework.

39.5.3. The Leader or Deputy Leader (having received a report from Chief Executive and Section 151 Officer) shall have the power to incur expenditure essential to meet immediate needs created by emergencies or disasters which is not otherwise authorised, or where it is necessary in the Council's interest to settle legal proceedings.

39.6. Supplementary Budget

39.6.1. A supplementary budget is a budget through which changes are made in respect of receipts or payments or which either no provision is available or the provision available is inadequate in the current year's budget.

39.6.2. The Supplementary Budget is administered by the Section 151 Officer within guidelines set by Council. The supplementary thresholds below apply separately to the;

- General Fund Revenue,
- General Fund Capital,
- Housing Revenue Account Revenue; and
- Housing Revenue Account Capital

Supplementary Budget Threshold		
Approver	Collective Threshold	Cumulative Threshold
Head of Service and Strategic Director in consultation with the Portfolio Holder and Section 151 Officer	Up to £250,000	£250,000
Cabinet	£250,001 to £1 million	£1 million
Council	Over £1 million	-

40. Financial Accounting

40.1. Statement of Accounts

40.2. The Council has a statutory responsibility to prepare its own Statement of Accounts, which give a "true and fair view" of the financial position and transactions of the Council.

40.3. The Audit and Governance Committee is responsible for approving the statutory annual Statement of Accounts.

41. Risk Management and Control Of Resources

41.1. Risk Management

- 41.1.1. Risk is the chance or possibility of loss, damage, injury, or failure to achieve objectives caused by an unwanted or uncertain action or event.
- 41.1.2. Risk Management is the planned and systematic approach to the identification, evaluation, and control of risk.
- 41.1.3. The Audit and Governance Committee monitors the effective development and operation of Risk Management. It is the overall responsibility of Cabinet to approve the Risk Management Strategy, and to promote a culture of risk management awareness throughout the Council.

41.2. Indemnities

- 41.2.1. Officers must consult with the Section 151 Officer and Monitoring Officer on the terms of any indemnity that the Council is requested (or has offered) to give.
- 41.2.2. Ensure that credit arrangements such as loans and lease arrangements are not entered into without prior consultation with the Section 151 Officer. This is to protect the Council against entering unapproved credit arrangements that might adversely affect financial standing, to ensure that value for money is being obtained and to ensure the correct approval route is followed

41.3. Internal Audit

- 41.3.1. The Council is required to undertake an effective internal audit to evaluate the effectiveness of its risk management, control and governance processes, considering public sector internal auditing standards and guidance.
- 41.3.2. The Chief Executive must ensure that the Head of Internal Audit has direct access to and freedom to report in his or her own name and without fear or favour to the Chief Executive.
- 41.3.3. This includes the ability to meet the Chair of the Audit and Governance Committee alone and External Auditors to discuss significant concerns that they may have over the adequacy and effectiveness of internal controls and risk management activities.

41.4. External Audit

- 41.4.1. External Auditors are legally required to scrutinise the Council's statement of accounts, they must be satisfied that they give a "true and fair view" of the financial position and transactions of the Council (including any group financial statements where applicable) during the year and complies with all legal requirements.

41.4.2. It is the Section 151 Officers responsibility to ensure that external auditors are given access at all reasonable times to premises, human resources, documents, and assets that the external auditors consider necessary for the purposes of their work.

41.5. Preventing Fraud and Corruption

41.5.1. The Council will not tolerate fraud and corruption in the administration of its responsibilities, whether from inside or outside the Council.

41.5.2. The Council's expectation or propriety and accountability is that Members and Officers at all levels will lead by example in ensuring adherence to legal requirements, rules, procedures and practices.

42. Assets

42.1. Asset Registers

42.1.1. The Council holds assets in the form of property, vehicles, plant, software, equipment and other items. It is important that these assets are safeguarded and used efficiently in service delivery, and that there are arrangements for the security of both assets and information required for service operations.

42.1.2. Finance is responsible for maintaining an asset register. An asset register for all fixed assets with a value of over £10,000 must therefore be maintained in accordance with good practice.

42.1.3. Service areas must maintain their own register of assets in terms of anything valued higher than £250 and for insurance purposes the Payables, Receivables and Insurance Manager should be consulted

42.2. Asset Disposals

42.2.1. Disposal of assets must be pursuant to the Asset Management Strategy.

42.2.2. Any asset that is proposed to be disposed of must be appropriately valued. Any disposal of an asset should seek to achieve best value for the Council.

42.2.3. An individual asset valued at below £75,000 can be authorised for disposal by the relevant Strategic Director in consultation with the affected ward Member(s) and Cabinet Member responsible for assets.

42.2.4. Any disposal of assets over the value of £75,000 must be approved by Cabinet.

42.2.5. If an asset being disposed of is part of a wider asset disposal programme, then the cumulative value of the programme, rather than each individual asset, is the value that needs to be considered.

42.3. Intellectual Property Rights

42.3.1. Intellectual Property Rights is a generic term that includes inventions and writing. If these were created by the employee during employment, then, as a rule. They belong to the Council, not the employee.

42.3.2. Certain activities undertaken within the Council may give rise to items that may be patentable, for example, software development. These Items are collectively known as intellectual property rights.

43. Treasury Management, Banking And Petty Cash

43.1. All Council monies must be effectively managed in a way that balances risk and return, with overriding consideration given to the security of capital sums. The Council's Treasury Management Strategy must be approved annually by Council.

43.2. The Section 151 officer has responsibility for all banking arrangements and petty cash, ensuring these processes are managed appropriately with key responsibilities confined to a limited number of authorised individuals.

44. Financial Systems And Procedures

44.1. General

44.1.1. Sound systems and procedures are essential to an effective framework of financial accountability and control. The Section 151 Officer is responsible for the operation of the Council's accounting systems, the form of accounts and the supporting financial records. Any changes proposed to be made to the existing financial systems or the establishment of new systems must be approved by the Section 151 Officer before they are implemented.

44.2. Income

44.2.1. Income can be a vulnerable asset and effective income collections systems are necessary to ensure that all income due is identified, collected, receipted and banked properly. It is preferable to obtain income in advance of supplying goods or services as this improves the Council's cashflow and avoids the time and cost of administering debts.

44.2.2. The Section 151 Officer is responsible for agreeing the write off of bad debts (in consultation with the relevant Strategic Director/Head of Service) up to £15,000 in value in each case and refer sums more than this limit, but up to £100,000, to the Cabinet Member for Resources for approval. Individual sums to be written off that exceed £100,000 require Cabinet approval and over £1 million requires Full Council approval.

44.3. Ordering and paying for work, goods and services

44.3.1. Public money should be spent with demonstrable probity and in accordance with Council policies. Councils have a statutory duty to achieve best value, in part through economy and efficiency. Council procedures should help to ensure that services

obtain value for money from their procurement arrangements. These procedures should be read in conjunction with the Council's Contract Procedure Rules.

44.3.2. Officers and Members engaged in contractual or procurement decisions on behalf of the Council have a responsibility to declare links or personal interests that they may have with purchasers, suppliers and/or contractors, in accordance with appropriate codes of conduct.

44.3.3. Purchase orders must conform to guidelines approved by Council for the procurement of goods, services, and suppliers. Standard terms and conditions must not be varied without the prior Section 151 officer approval.

44.3.4. Direct debits will require prior Section 151 Officer agreement, or a designated bank signatory, before any agreement is signed.

44.3.5. Purchasing card payments may be made by Officers pre-authorised by the Section 151 Officer and identified on the Authorised Signatory List. Spending limits will be set/approved by the Section 151 Officer.

44.3.6. Official orders must not be raised for personal or private purchases, nor must personal or private use be made of Council contracts.

44.4. Payments to Officers and Members

44.4.1. The Section 151 Officer is responsible for approving the system of payments of salaries and expenses to all staff, including payments for overtime, and for payment of allowances and expenses to Councillors.

44.5. Taxation

44.5.1. The Section 151 Officer is responsible for advising the Head of Paid Service, in light of guidance issued by appropriate bodies and relevant legislation as it applies, on all taxation issues that affect the Council.

44.5.2. The Section 151 Officer is responsible for maintaining the Council's Tax records, making all tax payments, receiving tax credits and submitting tax returns by their due date as appropriate.

44.6. Trading accounts and business units (excluding Local Authority Companies)

44.6.1. Under proper accounting practices, Councils are required to keep trading accounts for services provided on a basis other than a straightforward recharge of cost in accordance with the Accounting Code of Practice. Not every trading account requires a separate company. These rules do not relate to companies running as separate legal entities and going concerns.

44.6.2. It is the responsibility of the Section 151 Officer to advise on the establishment and operation of trading account and business units.

45. External Arrangements

45.1. External funding (which is not excluded funding)

45.1.1. The source of external funding and the conditions upon which funding is offered need to be carefully considered to ensure that they are appropriate and compatible with the aims and objectives of the Council.

Approver	Threshold
Head of Service/Budget Holder	Less than £20,000
Strategic Director	£ 20,000 to £75,000
Section 151 Officer in consultation with Portfolio Holder	£ 75,001 to £250,000
Cabinet	£ 250,001 to £1 million
Council	Over £1 million

45.1.2. Officers, wherever possible and practical, should seek consent from Cabinet to accept/spend external funding over £250K, which is not excluded funding, before or at the time of applying for the funding (rather than awaiting the outcome of the funding application because there can be a tight timescale to accept/spend the funding upon notification of the award).

45.1.3. In the absence of pre-approval, if time allows, an extraordinary meeting of Cabinet must be called to accept or spend the funding.

45.1.4. If timelines for the receipt , or spending, of external funding, which is not excluded funding, are too short to call an extraordinary Cabinet meeting to seek Cabinet's consent, the Chair of Council and Chair of Overview and Scrutiny can be approached to seek their approval to receive, or to receive and spend, the external funding.

45.2. Excluded funding

45.3. The following categories of funding are excluded funding which can be accepted without Cabinet approval:

- Emergency grant funding from central government
- Statutory grant funding from central government
- Funding that supports capital schemes, or revenue budgets, already approved in the Capital Programme.
- Funding that has no net capital or revenue cost impact on the Council

45.4. Local Authority Companies

45.4.1. The Council has a group company structure. East Suffolk Holdings Limited (company number 12280262) is wholly owned by the Council.

45.4.2. East Suffolk Holdings Limited is the sole shareholder in four subsidiary companies:

- East Suffolk Services Limited (company number 14001825),
- East Suffolk Property Investments Limited (company number 12334865),
- East Suffolk Property Developments Limited (company number 12334993), and

- East Suffolk Constructions Services Limited (company number 12334919)

45.5. Shareholder Reference Group

- 45.5.1. A Shareholder Reference Group (SRG), as a committee of Cabinet, performs the Council's role as shareholder/owner of its group of companies and exercises the Council's rights under the Articles of each company and under the Shareholder Agreement, except for any rights reserved to Cabinet or Full Council.
- 45.5.2. The decisions of the SRG are subject to 'call in' by the Overview and Scrutiny Committee. Members of East Suffolk Council may attend meetings of the SRG and may ask questions with the permission of the person presiding.
- 45.5.3. The Shareholder Representative is the Chair of the SRG. They act as a two-way channel of communication between the Directors of the company and the SRG. The day-to-day operation of the companies is the responsibility of the Directors of the company.

45.6. Freeport East

- 45.6.1. Freeport East Limited was incorporated on 6 December 2022. ESC is a Member of Freeport East Limited (company number 14525587) with the right to appoint a Director.
- 45.6.2. East Suffolk is also the Accountable Body for Freeport East Limited. As the Accountable Body, ESC oversees the proper governance and administration of financial affairs within the Freeport.

CODES AND PROTOCOLS

46. Officer Code of Conduct

46.1. Introduction

- 46.1.1. The public is entitled to demand and expect that local government employees will conduct themselves at the highest standard and with complete integrity. Officers are expected to demonstrate political neutrality when dealing with members of the public or elected Councillors.
- 46.1.2. This code has been drawn up to help employees of the Council to understand what is expected of them. Observance of this code will help to maintain and improve standards and protect employees from misunderstanding or criticism.
- 46.1.3. The code is based on a model produced, after consultation, by the local authority associations and the former Local Government Management Board. A copy of this code is made available to every employee of the Council.

46.1.4. Clearly, some provisions will be more relevant to individuals than others - and will depend on an employee's particular job. If Officers require further advice, assistance or clarification of any information contained within this code, please refer to your manager, or contact the HR team or the Monitoring Officer.

46.1.5. The code recognises the challenges that Officers face in an increasingly commercially orientated environment (e.g. local authority companies, trusts, joint partnership ventures etc.). There has always been a demand for transparency in local government and so ensuring that all Officers are aware of, and adhere to, this code helps to maintain and promote high standards of conduct.

46.2. Standards

46.2.1. Officers are expected to give the highest possible standard of service to the public and, where it is part of their duties, to provide appropriate advice to Councillors and fellow employees with impartiality.

46.2.2. Officers will be expected, through agreed procedures and without fear of recrimination, to bring to the attention of the appropriate level of management any concerns that they have about the provision of services.

46.2.3. Officers should report to their manager any improper action or breach of procedure. Please see the Whistle Blowing Policy for assistance on how to raise matters which are of concern.

46.3. Disclosure of information

46.3.1. A great deal of information is now available to the public and most reports produced for Councillors are in the public domain unless there are good reasons for keeping them confidential.

46.3.2. The Council also has to comply with the Freedom of Information Act 2000 (FOI) and the Environmental Information Regulations 2004(EIR). However, Officers must take care not to disclose confidential information and should seek guidance from their manager if in doubt about any item. FOI/EIR requests are co-ordinated by the Customer Service Team, although service teams will be expected to provide information to enable the requests to be responded to.

46.3.3. Officers should not use any information obtained in the course of their employment for personal gain or benefit, nor should they pass it on to others who might use it in such a way. Any particular information received by an employee from a Councillor which is personal to that Councillor and does not belong to the Council should not be disclosed by the employee without the prior approval of that Councillor, except where such disclosure is required or sanctioned by the law.

46.3.4. The General Data Protection Regulation (GDPR) has six key principles:

- Lawfulness, fairness and transparency
- Purpose limitation
- Data minimization
- Accuracy

- Storage limitation
- Integrity and confidentiality (security)

46.3.5. Further details of the 6 principles are included at Appendix A to this document. Information about the GDPR can be found on the Council's intranet (Sharepoint).

46.4. **Political neutrality**

46.4.1. Officers serve the Council as a whole and may be required to advise political groups. In doing so they must not compromise their own political neutrality and must serve all groups equally. The individual rights of all Councillors must be respected.

46.4.2. Officers are, of course, entitled to maintain their own political views but must not allow these views to impact on the work they do. In some cases posts will be "politically restricted".

46.4.3. The Council is required to maintain a list of posts that are subject to restriction on political activity and this list is available from the HR team.

46.5. **Conduct of staff in pre-election period**

46.5.1. Prior to any election there will be a "pre-election period" (PEP) which is notified to all Officers of the Council.

46.5.2. There is a need for employees to be on their guard against political partiality in PEPs. In this connection political slogans should not be displayed as part of Officers' official duties.

46.6. **Relationships**

46.6.1. No special favour may be shown to friends, partners, and relatives or to current or former employees. Officers must disclose to their manager all personal relationships, whether of a business or private nature, which might have the potential to bring about a conflict of interest between their work and those with whom they have a personal relationship.

46.6.2. Examples of personal relationships which may give rise to conflicts of interest in the workplace include:

- a family relationship;
- a business/commercial/financial relationship;
- a close personal friendship;

46.6.3. However, personal relationships are not restricted to these examples and if Officers are concerned about a potential conflict of interest, they should discuss this with their manager.

46.7. **Councillors**

46.7.1. Officers are responsible to the Council through the Corporate Leadership Team (CLT). For some, their role is to give advice to Councillors and senior managers and all are there to carry out the Council's work. Mutual respect between employees and

Councillors is essential to good local government. Close personal familiarity between employees and individual Councillors can damage the relationship and prove embarrassing to other Officers and Councillors and should, wherever reasonable and possible, be avoided.

46.8. The local communities and service users

46.8.1. Officers should always remember their responsibilities to the communities they serve and ensure courteous, efficient and impartial service delivery to all within those communities, as set out in the policies of the Council. The Council has published customer access standards and all Officers are expected to meet these objectives as a minimum when dealing with local communities and service users.

46.9. Contractors

46.9.1. All relationships of a business or private nature with external contractors, potential contractors, agency staff, consultants or co-opted Members should be made known, in writing, to your manager. Orders and contracts must be awarded on merit, by fair competition against other tenders, and no special favours should be shown to businesses run by, for example, friends, partners or relatives in the tendering process. No part of the local community should be discriminated against.

46.9.2. Officers who engage or supervise contractors or have any other official relationship with contractors and have previously had or currently have a relationship in a private or domestic capacity with contractors, must declare that relationship in writing to their manager.

46.10. Appointments and other employment matters

46.10.1. Officers involved in appointments should ensure that these are made on the basis of merit. It would be unlawful for an employee to make an appointment which was based on anything other than the ability of the candidate to undertake the duties of the post. In order to avoid any possible accusation of bias, employees should not be involved in an appointment where they are related to an applicant or have a close personal relationship outside work with them.

46.10.2. Similarly, Officers should not be involved in decisions relating to discipline, promotion or pay adjustments for any other employee who is a relative, partner etc. or with whom they have (or have had) a personal relationship.

46.10.3. The Council has detailed procedures for managing staff which must be followed in all cases relating to supervision or recruitment. These are available on the Council's intranet. The HR team is available to offer assistance and advice on such matters.

46.11. Criminal Convictions

46.11.1. If an Officer receives any type of criminal conviction (including driving offences that lead to points on licences) during the course of their employment with the Council, it is their duty to disclose the matter to their manager. The manager, in liaison with the HR Team, will make a decision as to whether this impacts on their employment.

Failure to disclose a criminal conviction may lead to disciplinary action being taken against the employee.

46.12. Outside employment

46.12.1. Some Officers have conditions of service which require them to obtain written consent to take on any other outside employment. All employees should be clear about their contractual obligations and should not take outside employment which conflicts with the Council's interests, and/or which has not been the subject of written consent. Please speak with your manager or HR about any other employment activity and before you make any decisions on the matter.

46.12.2. An Officer's off-duty hours are their personal concern but there needs to be realisation that some actions could impact upon the authority. Employees should not subordinate their work duty to private interests and put themselves in a position where duty and private interests conflict.

46.12.3. The Council will not preclude Officers from undertaking additional employment, but any such employment must not, in the view of the Council, conflict with or react detrimentally to the Council's interests, or in any way weaken public confidence in the conduct of its business.

46.12.4. Officers above Scale Point 23 shall devote their whole-time service to the work of the Council and shall not engage in any other business or take up any other additional appointment without the express consent of the Council.

46.12.5. Employment outside of East Suffolk Council must be declared and approved. Such declarations must be made on the 'Officer declarations of interests, outside employment, gifts or hospitality' form on DASH forms/Sharepoint within 28 days of starting employment with East Suffolk Council and within 28 days of any relevant change in circumstances thereafter.

46.13. Intellectual Property

46.13.1. This is a generic term that includes inventions, creative writings and drawings. If these are created by an Officer during the course of their employment then, as a general rule, they belong to the employer. Inventions are the property of the employer if:

- They have been made in the course of the employee's normal duties; or
- They have been made in the course of duties specifically assigned to the employee and where invention might be reasonably expected; or
- They have been made in the course of the employee's duties and at the time the employee had a special obligation to further the interests of the employers (because of the nature of their duties and particular responsibilities arising from them).

46.14. Personal interests

46.14.1. The Council is responsible for spending public money and must therefore ensure that everything is seen to be done in an impartial and transparent way. The system outlined below is designed to protect both Officers and the Council from any false accusation of bias or corruption.

46.14.2. Officers are required to declare an interest if they are involved in anything outside of work which could lead to a situation where they might reasonably be influenced to make a decision or to take an action at work which is not in the Council's best interests, or which shows favouritism to a certain person or body.

(a) **Non-financial interests**

46.14.3. Officers must declare to their manager any non-financial interests that they have, such as directorships of companies, trusteeships, governorships, voluntary roles (e.g. secretary, treasurer, coach) or positions of management or control in other organisations (e.g. clubs, societies, associations, charities), or any family connections with other businesses or organisations that may do business with the Council.

46.14.4. Such declarations must be made on the 'Officer declarations of interests, outside employment, gifts or hospitality' form on DASH on Sharepoint within 28 days of starting employment with East Suffolk Council and within 28 days of any relevant change in circumstances thereafter.

(b) **Financial interests**

46.14.5. Officers must declare to their manager any financial interests which they have such as directorships, trusteeships, partnerships, or family connections with other businesses or organisations that may do business with the Council and from which they gain income or other material benefit.

46.14.6. Such declarations should be made on the declaration of interests form which can be found on the Council's intranet, including a "nil" return.

(c) **Membership of organisations not open to the public**

46.14.7. Officers should declare to their manager membership of any organisation not open to the public without formal membership and commitment of allegiance and which has secrecy about rules or membership or conduct (e.g. Freemasons, some friendly societies etc.). Such declarations must be made on the 'Officer declarations of interests, outside employment, gifts or hospitality' form on DASH on Sharepoint within 28 days of starting employment with East Suffolk Council and within 28 days of any relevant change in circumstances thereafter.

46.14.8. The form should be completed as soon as possible after an Officer realises that they have an interest and no later than 28 days after they become aware of it. Failure to disclose such interests may lead to disciplinary action being taken against the Officer.

46.14.9. If an Officer has no interests to declare, they must submit a “Nil” return on the ‘Officer declarations of interests, outside employment, gifts or hospitality’ form on DASH/Sharepoint within 28 days of starting employment with East Suffolk Council. Any notifiable change in circumstances thereafter, must be declared on the ‘Officer declarations of interests, outside employment, gifts or hospitality’ form within 28 days of the change in circumstances..

46.15. Equality issues

46.15.1. All Officers should ensure that policies relating to equality issues as agreed by the Council are complied with in addition to the requirements of the law. All members of the local community, customers, job applicants and employees have a right to be treated with fairness and equity. In particular, employees must comply with all of the Council’s policies, practices and procedures relating to the Equalities Act 2010.

46.15.2. In situations such as the requirement to give an interview under caution an Officer should not be treated any less favourably than a member of the public in a similar situation.

46.16. Separation of roles during tendering

46.16.1. Officers involved in the tendering process and dealing with contractors should be clear on the separation of client and contractor roles within the Council. All Officers who have both a client and contractor responsibility must be aware of the need for accountability and openness.

46.16.2. Officers in contractor or client units must exercise and display fairness and impartiality when dealing with all customers, suppliers, tenderers, other contractors and sub-contractors.

46.16.3. Officers who are privy to confidential information on tenders or costs for either internal or external contractors must not disclose that information to any party or organisation which is not entitled to it.

46.16.4. Officers who may be contemplating a management buyout or may be considering tendering for any work usually delivered by the Council should, as soon as they have formed a definite intent, inform their manager and withdraw from the contract awarding processes.

46.16.5. Officers should ensure that no special favour is shown to current or recent former employees or their partners, close relatives or associates in awarding contracts to businesses run by them or employing them in a senior or relevant managerial capacity.

46.16.6. Officers must fully comply with the Council’s Procedure Rules, Financial Procedure Rules and Contract Procedure Rules.

46.16.7. The rules around these areas are designed to protect the employee as much as the Council.

46.17. Corruption

- 46.17.1. Corruption would include receiving or giving any payment, gift (other than a gift of a nominal value), hospitality, or any other benefit from any person or organisation who a member of staff deals with in their work, irrespective of what it is in respect of, including tips, and payment for additional 'private work'. It is also irrelevant whether any benefits are directly to an Officer or to the Officer's family or friends.
- 46.17.2. Any case of suspected corruption will be fully investigated and any proven cases will be treated as gross misconduct and criminal prosecutions undertaken.

46.18. Use of financial resources

- 46.18.1. Officers must ensure that they use public funds entrusted to them in a responsible and lawful manner. They should strive to ensure value for money to the local community and to avoid legal challenge to the Council.

46.19. Hospitality, gifts and sponsorship

- 46.19.1. Not all offers of gifts and hospitality to Officers of the Council will be made in good faith, for example suppliers may be trying to influence the award of contracts. To protect both Officers and the Council from any accusations of favouritism, all offers need to be considered carefully and decisions recorded.

National Guidance

- 46.19.2. The NJC for Local Government Services states at 2.1 on official conduct employees will maintain conduct of the highest standard such that public confidence in their integrity is sustained.
- 46.19.3. There will be occasions when Officers are unsure whether they should accept gifts or offers of hospitality from clients or contractors. The following notes are intended to help staff make the right decision.
- 46.19.4. Officers must be aware that the offering and acceptance of gifts could result in criminal proceedings (under the Bribery Act 2010). It is obviously wrong for an Officer to accept inducements for personal gain in exchange for treating a client or contractor favourably. On the other hand, it would be churlish to refuse minor items which are of only nominal value.

Gifts

- 46.19.5. Officers should refuse gifts made to them personally, or to a family member, by a person or organisation which has, or seeks, dealings with the authority. Excepted from this rule are minor promotional gifts distributed to a wide range of people and not uniquely to one Officer (e.g. pens, calendars, diaries etc. given usually at Christmas time for use in the office) of up to £20 in value, or gifts given in thanks for good service, such as a box of chocolates, plant or flowers up to the value of £20. All gifts above this value should be refused. Where it is felt that this will cause embarrassment, Officers should explain to the donor that they are not able to accept such gifts, and thank the donor for their kindness, nonetheless. If received

by post, Officers should return the gift to the donor with a polite email making it clear that no individual has gained personal advantage from the gift.

46.19.6. If you are in any doubt you should seek advice from your manager.

Hospitality

46.19.7. Invitations to lunch or some other function from a person or organisation which has or is seeking dealings with the Council must be treated with care. A modest working lunch to discuss business or attendance at a reception or promotion which is proportionate and not extravagant, and which has been approved by an Officer's manager is acceptable.

46.19.8. Examples of offers which must be refused include:

- an overnight stay at a hotel,
- holidays or hotel accommodation,
- theatre tickets,
- membership of clubs,
- regular or frequent acceptance of corporate hospitality, particularly from the same source,
- hospitality in the immediate period before tenders are invited or during the tender process,
- hospitality unconnected to work, even if the hospitality is taken in the Officer's own time,
- hospitality which the Officer or their manager thinks is lavish, extravagant or excessive, even if the hospitality is taken in the Officer's own time.

46.19.9. If Officers are aware that hospitality will be offered at a meeting or event, they should discuss it with their manager beforehand, and if approved, make the necessary declaration prior to attending. Otherwise, all offers of hospitality should be declared as soon as possible after the event.

46.19.10. If Officers are in any doubt, they should seek advice and approval from their manager.

46.20. Register

46.20.1. All offers of gifts and / or hospitality must be recorded on a form which can be found on the Council's intranet. The form requires that the date of any offers of gifts/hospitality must be included, together with the financial value of it, and the name of the donor. Also, the reasons for acceptance of any gift or hospitality must be included on the form. The form must be approved by an Officer's manager and in the case of the Chief Executive Officer, by the Monitoring Officer.

46.21. Public Meetings

46.21.1. Invitations to attend public meetings in an official capacity should only be accepted where attendance by an Officer is considered appropriate by the Strategic Director or Head of Service. However, attendance should be restricted to meetings which are:

- clearly not part of any party-political activity

- manifestly open to all

46.22. Breach of this Code of Conduct

46.22.1. Breach of this Code may amount lead to disciplinary proceedings being brought against the Officer concerned.

47. Data Protection Principles (Appendix A)

47.1.1. The General Data Protection Regulation and Data Protection Act 2018 set out six key principles.

47.1.2. Personal data shall be:

- Processed lawfully, fairly and in a transparent manner in relation to individuals (**'lawfulness, fairness and transparency'**);
- Collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes (**'purpose limitation'**);
- Adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed (**'data minimisation'**);
- Accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay (**'accuracy'**);
- Kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes subject to implementation of the appropriate technical and organisational measures required by the GDPR in order to safeguard the rights and freedoms of individuals (**'storage limitation'**);
- Processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures (**'integrity and confidentiality'**).



Suffolk Code Of Conduct

The role of councillor across all tiers of local government is a vital part of our country's system of democracy. It is important that as councillors we can be held accountable and all adopt the behaviours and responsibilities associated with the role. Our conduct as an individual councillor affects the reputation of all councillors. We want the role of councillor to be one that people aspire to. We also want individuals from a range of backgrounds and circumstances to be putting themselves forward to become councillors.

As councillors, we represent local residents, work to develop better services and deliver local change. The public have high expectations of us and entrust us to represent our local area, taking decisions fairly, openly, and transparently. We have both an individual and collective responsibility to meet these expectations by maintaining high standards and demonstrating good conduct, and by challenging behaviour which falls below expectations.

Importantly, we should be able to undertake our role as a councillor without being intimidated, abused, bullied, or threatened by anyone, including the general public.

This Code has been designed to protect our democratic role, encourage good conduct and safeguard the public's trust in local government.

Introduction

The Local Government Association (LGA) has developed this Model Councillor Code of Conduct, in association with key partners and after extensive consultation with the sector, as part of its work on supporting all tiers of local government to continue to aspire to high standards of leadership and performance. It is a template for councils to adopt in whole and/or with local amendments.

All councils are required to have a local Councillor Code of Conduct.

The LGA will undertake an annual review of this Code to ensure it continues to be fit-for-purpose, incorporating advances in technology, social media and changes in legislation. The LGA can also offer support, training and mediation to councils and councillors on the application of the Code and the National Association of Local Councils (NALC) and the county associations of local councils can offer advice and support to town and parish councils.

Definitions

For the purposes of this Code of Conduct, a “councillor” means a member or co-opted member of a local authority or a directly elected mayor. A “co-opted member” is defined in the Localism Act 2011 Section 27(4) as “a person who is not a member of the authority but who

- a) is a member of any committee or sub-committee of the authority, or;
- b) is a member of, and represents the authority on, any joint committee or joint sub-committee of the authority;

and who is entitled to vote on any question that falls to be decided at any meeting of that committee or sub-committee”.

For the purposes of this Code of Conduct, “local authority” includes county councils, district councils, London borough councils, parish councils, town councils, fire and rescue authorities, police authorities, joint authorities, economic prosperity boards, combined authorities and National Park authorities.

Purpose of the Code of Conduct

The purpose of this Code of Conduct is to assist you, as a councillor, in modelling the behaviour that is expected of you, to provide a personal check and balance, and to set out the type of conduct that could lead to action being taken against you. It is also to protect you, the public, fellow councillors, local authority officers and the reputation of local government. It sets out general principles of conduct expected of all councillors and your specific obligations in relation to standards of conduct. The LGA encourages the use of support, training and mediation prior to action being taken using the Code. The fundamental aim of the Code is to create and maintain public confidence in the role of councillor and local government.

General principles of councillor conduct

Everyone in public office at all levels; all who serve the public or deliver public services, including ministers, civil servants, councillors and local authority officers; should uphold the [Seven Principles of Public Life](#), also known as the Nolan Principles.

Building on these principles, the following general principles have been developed specifically for the role of councillor.

In accordance with the public trust placed in me, on all occasions:

- I act with integrity and honesty
- I act lawfully
- I treat all persons fairly and with respect; and
- I lead by example and act in a way that secures public confidence in the role of councillor.

In undertaking my role:

- I impartially exercise my responsibilities in the interests of the local community
- I do not improperly seek to confer an advantage, or disadvantage, on any person
- I avoid conflicts of interest
- I exercise reasonable care and diligence; and
- I ensure that public resources are used prudently in accordance with my local authority's requirements and in the public interest.

Application of the Code of Conduct

This Code of Conduct applies to you as soon as you sign your declaration of acceptance of the office of councillor or attend your first meeting as a co-opted member and continues to apply to you until you cease to be a councillor.

This Code of Conduct applies to you when you are acting in your capacity as a councillor which may include when:

- you misuse your position as a councillor
- Your actions would give the impression to a reasonable member of the public with knowledge of all the facts that you are acting as a councillor;

The Code applies to all forms of communication and interaction, including:

- at face-to-face meetings
- at online or telephone meetings
- in written communication
- in verbal communication
- in non-verbal communication
- in electronic and social media communication, posts, statements and comments.

You are also expected to uphold high standards of conduct and show leadership at all times when acting as a councillor.

Your Monitoring Officer has statutory responsibility for the implementation of the Code of Conduct, and you are encouraged to seek advice from your Monitoring Officer on any matters that may relate to the Code of Conduct. Town and parish

councillors are encouraged to seek advice from their Clerk, who may refer matters to the Monitoring Officer.

Standards of councillor conduct

This section sets out your obligations, which are the minimum standards of conduct required of you as a councillor. Should your conduct fall short of these standards, a complaint may be made against you, which may result in action being taken.

Guidance is included to help explain the reasons for the obligations and how they should be followed.

General Conduct

1. Respect

As a councillor:

1.1 I treat other councillors and members of the public with respect.

1.2 I treat local authority employees, employees and representatives of partner organisations and those volunteering for the local authority with respect and respect the role they play.

Respect means politeness and courtesy in behaviour, speech, and in the written word. Debate and having different views are all part of a healthy democracy. As a councillor, you can express, challenge, criticise and disagree with views, ideas, opinions and policies in a robust but civil manner. You should not, however, subject individuals, groups of people or organisations to personal attack.

In your contact with the public, you should treat them politely and courteously. Rude and offensive behaviour lowers the public's expectations and confidence in councillors.

In return, you have a right to expect respectful behaviour from the public. If members of the public are being abusive, intimidatory or threatening you are entitled to stop any conversation or interaction in person or online and report them to the local authority, the relevant social media provider or the police. This also applies to fellow councillors, where action could then be taken under the Councillor Code of Conduct, and local authority employees, where concerns should be raised in line with the local authority's councillor-officer protocol.

2. Bullying, harassment and discrimination As a councillor:

2.1 I do not bully any person.

2.2 I do not harass any person.

2.3 I promote equalities and do not discriminate unlawfully against any person.

The Advisory, Conciliation and Arbitration Service (ACAS) characterises bullying as offensive, intimidating, malicious or insulting behaviour, an abuse or misuse of power through means that undermine, humiliate, denigrate or injure the recipient. Bullying might be a regular pattern of behaviour or a one-off incident, happen face-to-face, on social media, in emails or phone calls, happen in the workplace or at work social events and may not always be obvious or noticed by others.

The Protection from Harassment Act 1997 defines harassment as conduct that causes alarm or distress or puts people in fear of violence and must involve such conduct on at least two occasions. It can include repeated attempts to impose unwanted communications and contact upon a person in a manner that could be expected to cause distress or fear in any reasonable person.

Unlawful discrimination is where someone is treated unfairly because of a protected characteristic. Protected characteristics are specific aspects of a person's identity defined by the Equality Act 2010. They are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

The Equality Act 2010 places specific duties on local authorities. Councillors have a central role to play in ensuring that equality issues are integral to the local authority's performance and strategic aims, and that there is a strong vision and public commitment to equality across public services.

3. Impartiality of officers of the council As a councillor:

3.1 I do not compromise, or attempt to compromise, the impartiality of anyone who works for, or on behalf of, the local authority.

Officers work for the local authority as a whole and must be politically neutral (unless they are political assistants). They should not be coerced or persuaded to act in a way that would undermine their neutrality. You can question officers in order to understand, for example, their reasons for proposing to act in a particular way, or the content of a report that they have written. However, you must not try and force them to act differently, change their advice, or alter the content of that report, if doing so would prejudice their professional integrity.

4. Confidentiality and access to information As a councillor:

4.1 I do not disclose information:

- a. given to me in confidence by anyone**
- b. acquired by me which I believe, or ought reasonably to be aware, is of a confidential nature, unless**
 - i. I have received the consent of a person authorised to give it;**
 - ii. I am required by law to do so;**
 - iii. the disclosure is made to a third party for the purpose of obtaining professional legal advice provided that the third party agrees not to disclose the information to any other person; or**
 - iv. the disclosure is:**

1. reasonable and in the public interest; and
 2. made in good faith and in compliance with the reasonable requirements of the local authority; and
 3. I have consulted the Monitoring Officer prior to its release.
- 4.2 I do not improperly use knowledge gained solely as a result of my role as a councillor for the advancement of myself, my friends, my family members, my employer or my business interests.**
- 4.3 I do not prevent anyone from getting information that they are entitled to by law.**

Local authorities must work openly and transparently, and their proceedings and printed materials are open to the public, except in certain legally defined circumstances. You should work on this basis, but there will be times when it is required by law that discussions, documents and other information relating to or held by the local authority must be treated in a confidential manner. Examples include personal data relating to individuals or information relating to ongoing negotiations.

5. Disrepute As a councillor:

5.1 I do not bring my role or local authority into disrepute.

As a Councillor, you are trusted to make decisions on behalf of your community and your actions and behaviour are subject to greater scrutiny than that of ordinary members of the public. You should be aware that your actions might have an adverse impact on you, other councillors and/or your local authority and may lower the public's confidence in your or your local authority's ability to discharge your/its functions. For example, behaviour that is considered dishonest and/or deceitful can bring your local authority into disrepute.

You are able to hold the local authority and fellow councillors to account and are able to constructively challenge and express concern about decisions and processes undertaken by the council whilst continuing to adhere to other aspects of this Code of Conduct.

6. Use of position As a councillor:

6.1 I do not use, or attempt to use, my position improperly to the advantage or disadvantage of myself or anyone else.

Your position as a member of the local authority provides you with certain opportunities, responsibilities, and privileges, and you make choices all the time that will impact others. However, you should not take advantage of these opportunities to further your own or others' private interests or to disadvantage anyone unfairly.

7. Use of local authority resources and facilities As a councillor:

7.1 I do not misuse council resources.

7.2 I will, when using the resources of the local authority or authorising their use by others:

- a. act in accordance with the local authority's requirements; and**
- b. ensure that such resources are not used for political purposes unless that use could reasonably be regarded as likely to facilitate, or be conducive to, the discharge of the functions of the local authority or of the office to which I have been elected or appointed.**

You may be provided with resources and facilities by the local authority to assist you in carrying out your duties as a councillor.

Examples include:

- office support
- stationery
- equipment such as phones, and computers
- transport
- access and use of local authority buildings and rooms.

These are given to you to help you carry out your role as a councillor more effectively and are not to be used for business or personal gain. They should be used in accordance with the purpose for which they have been provided and the local authority's own policies regarding their use.

8. Complying with the Code of Conduct As a Councillor:

8.1 I undertake Code of Conduct training provided by my local authority.

8.2 I cooperate with any Code of Conduct investigation and/or determination.

8.3 I do not intimidate or attempt to intimidate any person who is likely to be involved with the administration of any investigation or proceedings.

8.4 I comply with any sanction imposed on me following a finding that I have breached the Code of Conduct.

It is extremely important for you as a councillor to demonstrate high standards, for you to have your actions open to scrutiny and for you not to undermine public trust in the local authority or its governance. If you do not understand or are concerned about the local authority's processes in handling a complaint you should raise this with your Monitoring Officer.

Protecting your reputation and the reputation of the local authority

9. Interests As a councillor:

9.1 I register and disclose my interests.

Section 29 of the Localism Act 2011 requires the Monitoring Officer to establish and maintain a register of interests of members of the authority .

You need to register your interests so that the public, local authority employees and fellow councillors know which of your interests might give rise to a conflict of interest. The register is a public document that can be consulted when (or before) an issue arises. The register

also protects you by allowing you to demonstrate openness and a willingness to be held accountable. You are personally responsible for deciding whether or not you should disclose an interest in a meeting, but it can be helpful for you to know early on if others think that a potential conflict might arise. It is also important that the public know about any interest that might have to be disclosed by you or other councillors when making or taking part in decisions, so that decision making is seen by the public as open and honest. This helps to ensure that public confidence in the integrity of local governance is maintained.

You should note that failure to register or disclose a disclosable pecuniary interest as set out in **Table 1**, is a criminal offence under the Localism Act 2011.

Appendix B sets out the detailed provisions on registering and disclosing interests. If in doubt, you should always seek advice from your Monitoring Officer.

10. Gifts and hospitality As a councillor:

10.1 I do not accept gifts or hospitality, irrespective of estimated value, which could give rise to real or substantive personal gain or a reasonable suspicion of influence on my part to show favour from persons seeking to acquire, develop or do business with the local authority or from persons who may apply to the local authority for any permission, licence or other significant advantage.

10.2 I register with the Monitoring Officer any gift or hospitality with an estimated value of at least £50 within 28 days of its receipt.

10.3 I register with the Monitoring Officer any significant gift or hospitality that I have been offered but have refused to accept.

In order to protect your position and the reputation of the local authority, you should exercise caution in accepting any gifts or hospitality which are (or which you reasonably believe to be) offered to you because you are a councillor. The presumption should always be not to accept significant gifts or hospitality. However, there may be times when such a refusal may be difficult if it is seen as rudeness in which case you could accept it but must ensure it is publicly registered. However, you do not need to register gifts and hospitality which are not related to your role as a councillor, such as Christmas gifts from your friends and family. It is also important to note that it is appropriate to accept normal expenses and hospitality associated with your duties as a councillor. If you are unsure, do contact your Monitoring Officer for guidance.

Appendix A – The Seven Principles of Public Life

The principles are:

Selflessness

Holders of public office should act solely in terms of the public interest.

Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must disclose and resolve any interests and relationships.

Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty

Holders of public office should be truthful.

Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Appendix B Registering interests

Within 28 days of becoming a member or your re-election or re-appointment to office you must register with the Monitoring Officer the interests which fall within the categories set out in **Table 1 (Disclosable Pecuniary Interests)** which are as described in “The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012”. You should also register details of your other personal interests which fall within the categories set out in **Table 2 (Other Registerable Interests)**.

“Disclosable Pecuniary Interest” means an interest of yourself, or of your partner if you are aware of your partner's interest, within the descriptions set out in Table 1 below.

"Partner" means a spouse or civil partner, or a person with whom you are living as husband or wife, or a person with whom you are living as if you are civil partners.

1. You must ensure that your register of interests is kept up-to-date and within 28 days of becoming aware of any new interest, or of any change to a registered interest, notify the Monitoring Officer.
2. A ‘sensitive interest’ is as an interest which, if disclosed, could lead to the councillor, or a person connected with the councillor, being subject to violence or intimidation.
3. Where you have a ‘sensitive interest’ you must notify the Monitoring Officer with the reasons why you believe it is a sensitive interest. If the Monitoring Officer agrees they will withhold the interest from the public register.

Non participation in case of disclosable pecuniary interest

4. Where a matter arises at a meeting which directly relates to one of your Disclosable Pecuniary Interests as set out in **Table 1**, you must disclose the interest, not participate in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a ‘sensitive interest’, you do not have to disclose the nature of the interest, just that you have an interest. Dispensation may be granted in limited circumstances, to enable you to participate and vote on a matter in which you have a disclosable pecuniary interest.
5. [Where you have a disclosable pecuniary interest on a matter to be considered or is being considered by you as a Cabinet member in exercise of your executive function, you must notify the Monitoring Officer of the interest and must not take any steps or further steps in the matter apart from arranging for someone else to deal with it]

- * Only relevant where an executive function has been delegated to an individual

Disclosure of Other Registerable Interests

6. Where a matter arises at a meeting which **directly relates** to the financial interest or wellbeing of one of your Other Registerable Interests (as set out in **Table 2**), you must disclose the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting but otherwise must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a 'sensitive interest', you do not have to disclose the nature of the interest.

Disclosure of Non-Registerable Interests

7. Where a matter arises at a meeting which directly relates to your financial interest or well-being (and is not a Disclosable Pecuniary Interest set out in Table 1) or a financial interest or well-being of a relative or close associate, you must disclose the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation. If it is a 'sensitive interest', you do not have to disclose the nature of the interest.
8. Where a matter arises at a meeting which affects –
 - a. your own financial interest or well-being;
 - b. a financial interest or well-being of a relative or close associate; or
 - c. a financial interest or wellbeing of a body included under Other Registrable Interests as set out in **Table 2**

you must disclose the interest. In order to determine whether you can remain in the meeting after disclosing your interest the following test should be applied

9. Where a matter (referred to in paragraph 8 above) **affects** the financial interest or well-being:
 - a. to a greater extent than it affects the financial interests of the majority of inhabitants of the ward affected by the decision and;
 - b. a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest

You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation.

If it is a 'sensitive interest', you do not have to disclose the nature of the interest.

10. [Where you have an Other Registerable Interest or Non-Registerable Interest on a matter to be considered or is being considered by you as a Cabinet member in exercise of your executive function, you must notify the Monitoring Officer of the interest and must not take any steps or further steps in the matter apart from arranging for someone else to deal with it]

* Only relevant where an executive function has been delegated to an individual

Table 1: Disclosable Pecuniary Interests

This table sets out the explanation of Disclosable Pecuniary Interests as set out in the [Relevant Authorities \(Disclosable Pecuniary Interests\) Regulations 2012](#).

Subject	Description
Employment, office, trade, profession or vocation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the council) made to the councillor during the previous 12-month period for expenses incurred by them in carrying out their duties as a councillor, or towards their election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
Contracts	Any contract made between the councillor or their spouse or civil partner or the person with whom the councillor is living as if they were spouses/civil partners (or a firm in which such person is a partner, or an incorporated body of which such person is a director* or a body that such person has a beneficial interest in the securities of*) and the council — (a) under which goods or services are to be provided or works are to be executed; and (b)

Subject	Description
	which has not been fully discharged.
Land and Property	Any beneficial interest in land which is within the area of the council. 'Land' excludes an easement, servitude, interest or right in or over land which does not give the councillor or their spouse or civil partner or the person with whom the councillor is living as if they were spouses/ civil partners (alone or jointly with another) a right to occupy or to receive income.
Licenses	Any licence (alone or jointly with others) to occupy land in the area of the council for a month or longer
Corporate tenancies	Any tenancy where (to the councillor's knowledge)— (a) the landlord is the council; and (b) the tenant is a body that the councillor, or their spouse or civil partner or the person with whom the councillor is living as if they were spouses/civil partners is a partner of or a director* of or has a beneficial interest in the securities* of.
Securities	Any beneficial interest in securities* of a body where— (a) that body (to the councillor's knowledge) has a place of business or land in the area of the council; and (b) either— (i) the total nominal value of the securities* exceeds £25,000 or one hundredth of the total issued share capital of that body; or (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the councillor, or their spouse or civil partner or the person with whom the councillor is living as if they were spouses/civil partners have a beneficial interest exceeds one hundredth of the total issued share capital of that class.

* 'director' includes a member of the committee of management of an industrial and provident society.

* 'securities' means shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000 and other securities of any description, other than money deposited with a building society.

Table 2: Other Registerable Interests

You must register as an Other Registerable Interest :

a) any unpaid directorships

b) any body of which you are a member or are in a position of general control or management and to which you are nominated or appointed by your authority

c) any body

(i) exercising functions of a public nature

(ii) directed to charitable purposes or

(iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union)

of which you are a member or in a position of general control or management

MEMBERS SCHEME OF ALLOWANCES

Scheme of Members' Allowances for East Suffolk Council agreed 22 January 2020, with indexation added.

- Amended March 2022 to take account of the 1.75% increase applicable from 1 April 2021.
- Amended April 2023 to take account of the 5% cost of living increase applicable from 1 April 2022.
- Amended December 2023 to take account of the 3.88% cost of living increase from 1 April 2023.
- Amended November 2024 to take account of the 2.5% cost of living increase from 1 April 2024.

48. Basic and Special Responsibility Allowances

- 48.1. A basic allowance is payable to all Councillors as set out in the Table below. No claim is required.
- 48.2. In addition, Special Responsibility Allowances are payable to those Councillors holding the offices set out in the Table below. These are paid monthly and no claims are required.
- 48.3. A Councillor who does not wish to receive basic and/or Special Responsibility Allowances may give notice in writing to the Chief Executive. The notice can be withdrawn (in writing) at any time and the Allowances will be reinstated from the date of that second notice.
- 48.4. Basic and Special Responsibility Allowances accrue on a daily basis and are payable from the date on which the Councillor takes office and will cease on the date on which the office ceases.
- 48.5. These Allowances count as earnings for Income Tax and National Insurance and the appropriate deductions will be made.
- 48.6. The link between increases in officers' pay and increases in Members' Allowances is to be maintained so that any annual pay increases applied to officers' pay will be similarly applied to Members' Allowances (including to the Basic Allowance and Special Responsibility Allowances).
- 48.7. Up to two Special Responsibility Allowances will be paid to each Member – 100% of the highest eligible allowance and 25% of the second highest allowance provided the second allowance does not relate to a position on the same Committee.

Table of Member Allowances	Amount (rounded up)
Basic Allowance	£8,766.44
Chair of the Council	£10,958.05
Vice- Chair of the Council	£3,681.90
Leader of the Council	£21,916.10
Deputy Leader of the Council	£14,639.95
Leaders of Opposition Parties/Groups (based on minimum of 3 in	Leader ÷ 55 = £398.47)

Opposition Party/Group: Leader Allowance ÷ 55 x number in Party/Group)	
Cabinet Members	£8503.45
Assistant Cabinet Members	£5,873.51
Planning Committee Chair (N) and (S)	£7,539.14
Planning Committee Vice-Chair (N) and (S)	£3,681.90
Scrutiny, Audit & Governance and Licensing Committee Chair	£5,873.51
Scrutiny, Audit & Governance and Licensing Committee Vice-Chair	£2,892.93
Community Partnership Chair	£2,892.93
Planning Committee Members (N) and (S)	£1,840.95
Licensing Committee Members	£876.64

49. Travelling and Subsistence Allowances for Members and Independent Persons

- 49.1. Travelling and subsistence allowances may be claimed by Councillors, Co-opted Members and Independent Persons to reimburse expenses that they have necessarily incurred in the performance of an approved duty.
- 49.2. Claims must be made via the online Oracle Fusion system accessible from the Council's Intranet. Guidance on using the system may be obtained from the Democratic Services Team. The claims must provide full and clear details of the duties to which they relate. Claims should be made regularly and not allowed to accrue for several months and will only be paid a maximum of 3 months following the date of the duty.
- 49.3. The current rates of these Allowances are shown below.
- 49.4. The definition of an approved duty for this purpose is shown below. An essential consideration is that the duty must be approved in advance of its performance. All formal meetings of the Council, Cabinet and Committees are so approved.
- 49.5. A profit element may occur; a P11D will be used if applicable in the following June. Subsistence Allowances will be taxed where receipts are not produced.
- 49.6. Payments are made on the nineteenth day of each month and will normally include claims received by the first day of the relevant month. Late claims will be paid in the following month. Payment is by bank credit and an advice slip will be issued in respect of each payment made.

50. Travelling Allowances

- 50.1. Public service transport — the actual costs incurred. The Council has determined that travel by rail should be by standard class. Travel warrants may be obtained for rail journeys. Payment will be made on production of a receipt.
- 50.2. Taxi fares - in cases of urgency or where no public transport is reasonably available, the actual fare and any reasonable gratuity paid, on the production of a receipt. Otherwise, payment will be limited to the appropriate fare for travel by public transport.

- 50.3. Members' own vehicles - a single payment irrespective of engine capacity of 45p per mile for cars (this rate does not attract tax up to a maximum of 10,000 miles and the Council has previously determined that no lump sum payment will be made); 24p per mile for mopeds; 24p per mile for motor cycles and 20.0p per mile for bicycles. The above rates are equal to those currently approved by the HMRC, and as of 6 April 2016 are exempted from tax and National Insurance contributions for all miles travelled in Members' own vehicles. Travel allowance rates will be varied in line with future revisions to HMRC statutory mileage rates.
- 50.4. Carriage of passengers - the rates specified in (c) above may be increased in respect of the carriage of passengers, not exceeding four, to whom a travelling allowance would otherwise be payable under any enactment, by 5p per mile per passenger.
- 50.5. Tolls, ferries and parking fees — the actual fees paid, and payment will be made on production of a receipt.
- 50.6. Other modes of travel - prior approval from the Proper Officer is required for travel by air. Payment will be made on production of a receipt.
- 50.7. In addition to the above and to recognise the time spent travelling around the larger District, Members may claim an amount equivalent to the Real National Living Wage for every hour or part thereof of any "standard journey" that routinely takes in excess of a 2 hour round trip within the District.

51. Subsistence Allowances

- 51.1. No subsistence will be paid for breakfast, lunch or tea. However, an evening meal allowance will be paid where purchased outside of the District for the actual cost of an evening meal up to a maximum of £25.00 on the production of a receipt where an overnight stay is required (except that the Monitoring Officer is able to approve greater amounts in exceptional circumstances, examples of which would be the need to purchase a meal in Central London or if attending a meeting at a rural conference where it was not possible to find alternative provision). An evening meal allowance will only be paid on the production of a receipt. No overnight subsistence allowances will be payable.
- 51.2. The booking of Conferences, accommodation and travel arrangements for Members which have been approved will continue to be coordinated by Council Officers, where possible, to maximise any discounts that can be achieved.

52. Dependent Carers' Allowances

- 52.1. The Allowance for specialist care of dependents (in circumstances previously approved by the Council's Monitoring Officer) is set at a maximum of £20.00 per hour, per carer/nurse, for actual costs incurred.
- 52.2. The Allowance for care of child dependents (in circumstances previously approved by the Council's Monitoring Officer) is set at:
- 52.3. Babysitting – up to a maximum of £10 per hour.
- 52.4. Child minding – up to a maximum of £10 per hour, unless provided free of charge under a government scheme, for actual costs incurred.

- 52.5. Payment of the Dependant Carers Allowance is subject to the production of a receipt and should not be provided by a family member. Payment made on the production of receipts.

53. Co-opted Members of the Council

- 53.1. To be paid an amount per meeting, the amount being the Basic Allowance multiplied by between 1% to 4%, the % to be determined at the discretion of the Chairman of the Committee on which the co-opted Member sits.

54. Additional notes

- 54.1. Basic and Special Responsibility Allowances and Co-optee Allowances are subject to Income Tax under the PAYE system and to National Insurance deductions.
- 54.2. HMRC may consider claims for tax relief for expenses incurred as a Councillor or Co-optee and may require reasonable proof of those expenses. For further information please visit the HMRC website.
- 54.3. National Insurance contributions will be deducted when the Allowances payable in any month exceed the prescribed threshold. You will be exempt from paying National Insurance once you have reached the state pension age.
- 54.4. The receipt of these Allowances can affect entitlements to Benefits and they must be disclosed as income when claiming Housing Benefit and other means tested benefits.
- 54.5. A record of all claims and payments is maintained and is open to public inspection. A record of the payments made to each Councillor and Co-opted Member must be published annually.
- 54.6. Councillors and Co-opted Member must remain responsible for the accuracy of their own claims.

55. Approved duties

- 55.1. The duties for which travelling and subsistence allowances may be claimed are set out below. Effectively, the rules are designed to allow claims for travel and subsistence where appropriate for any formal duty carried out on behalf of the District Council:
- 55.2. Attendance at any meeting of the Council and its Committees, Joint Committees, Sub-Committees, Panels and Working Parties, where a Councillor is a Member of that Committee or acting as a Substitute Member, provided that the meeting is formally established and arranged in advance and is open to at least two Councillors. (The exception to this would be where the Chairman of the relevant Committee, Joint Committee etc. has specifically extended an invitation to non-Members of the Committee to attend).
- 55.3. Attendance at meetings of any outside bodies, or committees and sub-committees of those bodies, provided the member has been appointed as the Council's representative, either ad hoc or on a continuing basis and no other arrangements exist for the payment of expenses to the Members of that body.

- 55.4. Meetings and engagements undertaken by the Leader of the Council, Deputy Leader or Cabinet Members through the course of their duties and as part of their specific roles and responsibilities.
- 55.5. Leader/Deputy Leader of the Opposition Groups where meetings have been called by the District Council/officers and where the Opposition Leader(s) have been invited to attend for specific meetings for consultation purposes.
- 55.6. Attendance at meetings of Town and Parish Councils within a Member's Ward, which the member attends as a representative of the District Council.
- 55.7. Attendance at meetings with at least one constituent within a Member's Ward, the Member may claim mileage in excess of any travel further than a 10 mile round trip from their home when the Member attends as a Ward Councillor, representing the District Council.
- 55.8. Attendance at any meeting or event, including site visits, at the invitation of the Chief Executive or an Officer authorised by the Chief Executive to assist with the functions of the Council.
- 55.9. Attendance at official and courtesy visits of a civic nature within the United Kingdom at the request of the Chief Executive or an Officer authorised by the Chief Executive.
- 55.10. Attendance at conferences, seminars and meetings which relate to the interests of the district or any section of the local community and for which the Council has appointed the member as a delegate or where the conference fees are paid under a general authorisation.
- 55.11. Attendance at any training courses/Member briefings at the invitation of the Chief Executive or an officer authorised by the Chief Executive or where such training is arranged by the Council, a Committee or Sub-Committee.
- 55.12. Attendance at consultative and/or informative meetings approved by the Council, a committee or sub-committee with groups or local taxpayers to discuss Council business.
- 55.13. Attendance at Court, Inquiries or Tribunal hearings on behalf of the Council where attendance is requested by the Chief Executive or an Officer authorised by the Chief Executive.
- 55.14. Attendance at meetings, forums, panels and task groups of the Local Government Association. (Note: where a member has been appointed in a representative role on behalf of the LGA such claims will be reimbursed by the LGA).

NOTE: Party political meetings and attendance at Member/Ward Surgeries are specifically excluded from this Scheme, and travel expenses will not be paid under the East Suffolk Council Members' Allowances Scheme for these meetings.