

Equality Impact Analysis Form (EqIA)

Introduction:

Where appropriate, this form should be completed by the service team, lead officer or author in consultation with other officers, Members and service users. Additionally, consideration of the effect and impact of the Council's policies, projects, initiatives or actions on all of its communities, should ensure that the Council promotes equality and access to services (taking *positive action* where possible) and does not impose any negative impact on the Council's communities or visitors.

Furthermore, service users, representational groups and partners should be consulted to inform the Equality Impact Analysis process as necessary.

Part 1

Service conducting EqIA	<i>Private Sector Housing</i>
Policy / Project / Initiative or Action	<i>Private Sector Housing Strategy 2023</i>
Date of Assessment	<i>10/2/19</i>

Part 2 of this form is to be used as a prompt for considering the wider and specific impacts on our communities of any policy, action or decision taken.

Part 2

	Groups	Likely Impact (positive and/or adverse)
a	Age (Includes safeguarding issues)	<i>The service is aimed at adults as homeowners, tenants or landlords. Only DFGs for children impact on them and are secured by their responsible adult.</i>
b	Belief/Religion/Faith	<i>All beliefs religions and faiths are treated equally under this policy</i>
c	Socio-economic Status	<i>The service seeks to support those who are on low incomes and positively assists them particularly in the are of grant funding and fuel poverty initiatives.</i>
d	Disability (Physical, sensory, learning, mental and physical health)	<i>The team is aware of the support mechanisms for people with disabilities and will work with other agencies to</i>

		<i>ensure these groups receive the services to which they are entitled</i>
e	Ethnicity/Race/Nationality (including Gypsy Travellers)	<i>The strategy does not discriminate in any way on grounds of ethnicity, race or nationality</i>
f	Gender (including transgendered and transsexual individuals)	<i>The strategy does not discriminate in any way on grounds of gender</i>
g	Sexual Orientation	<i>The strategy does not discriminate in any way on grounds of sexual orientation</i>
h	Any other groups/issues (unemployed, homeless, refugees or asylum seekers, migrant workers, rural issues)	<i>The strategy does not discriminate in any way on other grounds and services provided by the team include support to migrant workers, rural communities and other groups.</i>
i	Pregnancy & Maternity (or Paternity)	<i>The strategy does not discriminate in any way on grounds of pregnancy, maternity or paternity.</i>

Part 3

a	Is the policy, project, initiative or action subject to equality monitoring?	No <i>(e.g. community mapping or data collecting to inform the policy, project, initiative or action to be taken or reviewing effectiveness once implemented on particular community groups)</i>
b	If yes, how is the data collected/disseminated and where will it be discussed?	
c	Has the Lead Officer consulted with any groups or sought information from them? What are the sources of data to inform this Policy?	<i>In relation to area action the team works closely with the Communities team to understand the demographics of an area and similarly with housing and health related projects advice and support from other teams assists in understanding the needs of service users.</i>


Part 4

a	Languages	<i>The team has access to language line and interpreters should there be a need to translate any documents or literature the team need to explain</i>
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Part 5

Any changes proposed (including any comments from document owner)
No changes

Part 6

Name	Signature	Date
Teresa Howarth		10/2/19